BCCG BOSTON CONSULTING GROUP





**Indian Banks' Association** 

# FIBAC 2019 ANNUAL BENCHMARKING AND INSIGHTS

AUGUST 2019

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Established in 1927, FICCI is the largest and oldest apex business organisation in India. Its history is closely interwoven with India's struggle for independence, its industrialization, and its emergence as one of the most rapidly growing global economies.

A non-government, not-for-profit organisation, FICCI is the voice of India's business and industry. From influencing policy to encouraging debate, engaging with policy makers and civil society, FICCI articulates the views and concerns of industry. It serves its members from the Indian private and public corporate sectors and multinational companies, drawing its strength from diverse regional chambers of commerce and industry across states, reaching out to over 2,50,000 companies. FICCI provides a platform for networking and consensus building within and across sectors and is the first port of call for Indian industry, policy makers and the international business community.



### **Indian Banks' Association**

Indian Banks' Association (IBA) the only advisory body for banks in India, was set up in 1946 as an association to discuss vital issues of Banks. The onward journey of IBA has been progressive and enriched by the development of India's banking sector since independence.

Having bestowed with the status of the "torch bearer" for the banking industry, IBA has initiated several path breaking policies during the last seven decades which have eventually transformed the banking sector. Over a period of time IBA has evolved as the "Voice of the Indian Banking Industry". At present IBA has 251 Members, 144 Ordinary Members comprising Public, Private, Foreign and Cooperative Banks and 107 financial institutions and Banking related organizations as Associate Members.

#### **CREDIT INSIGHTS PARTNER**



TransUnion CIBIL is India's leading credit information company and maintains one of the largest repositories of credit information globally. We have over 4500 members-including all leading banks, financial institutions, non-banking financial companies and housing finance companies-and maintain more than 1000 million credit records of individuals and businesses.

Our mission is to create information solutions that enable businesses to grow and give consumers faster, cheaper access to credit and other services. We create value for our members by helping them manage risk and devise appropriate lending strategies to reduce costs and increase portfolio profitability. With comprehensive, reliable information on consumer and commercial borrowers, they are able to make sound credit decisions about individuals and businesses. Through the power of information, TransUnion CIBIL is working to support our members drive credit penetration and financial inclusion for building a stronger economy.







## **FIBAC 2019**

ANNUAL BENCHMARKING AND INSIGHTS

AUGUST 2019 | BOSTON CONSULTING GROUP

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### **Executive Summary**

The banking sector in India is at an inflection point. The worst phase of the recent NPA crisis is well and truly over. However, the gap between strong and weak banks is widening by the year, necessitating a change in the landscape of the industry with consolidation of players becoming one of the key ways to achieve this change. The past year saw muted growth in credit as well as deposits, however margins for banks improved due to lower cost of funds. Also, recoveries from write-offs gave a boost to fee income across the industry. Although overall growth in credit and deposits slowed, NPAs for retail as well as SME loans improved across all bank categories.

With all these changing market dynamics, there is a pressing need to assess new paradigms which would define the success for the banking industry. NBFCs continue to play a crucial role by leading the acquisition of new-to-credit (NTC) customers. In fact, NBFCs are adding as many new-to-credit customers as rest of the banking industry put together. However, the problem of NPAs in NBFCs seems to persist and needs to be addressed. PSU banks are playing a critical role in extending credit to Tier 3-4-5 towns.

The link between branch growth and savings account deposits growth has weakened. There is a disruption in CASA, with rate war shifting incremental market shares in a significant manner. Across bank categories, there is an apparent trend of shifting market shares in savings deposits, with Private-New banks increasingly taking away share from peers. This is attributed to their continued investment in branch infrastructure, better digital adoption as well as higher interest rate offerings. On the lending front, lenders are exercising more caution as they sanction loans to customers with higher credit scores. However, it leaves a section of people unserved, leading to a higher demand-supply gap. Among the other factors, this has led to a slower growth in the retail segment.

As the digitization wave is picking up steam, for the first time in the history of Indian banking, almost two-thirds of all banking financial transactions are now digital; with UPI, mobile and internet banking leading the way. Growth in traditional channels like ATMs and branches has stagnated for all bank categories and the industry is investing heavily in non-traditional channels. Relocation and rationalization of ATMs and branches is leading to higher efficiency of these channels. Digital penetration is showing results with an average of one in five savings account holders using their debit cards at POS terminals. Banks are also increasingly improving their capabilities to monetize their digital channels with almost one in four personal loans being sold digitally.

# **OVERALL METRICS**

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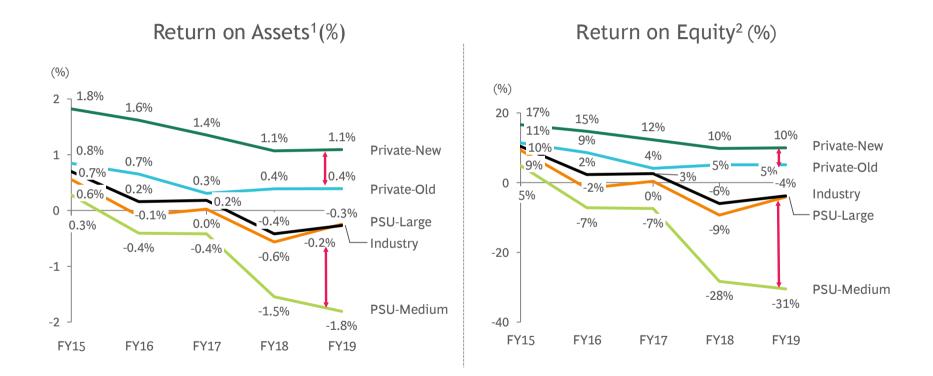
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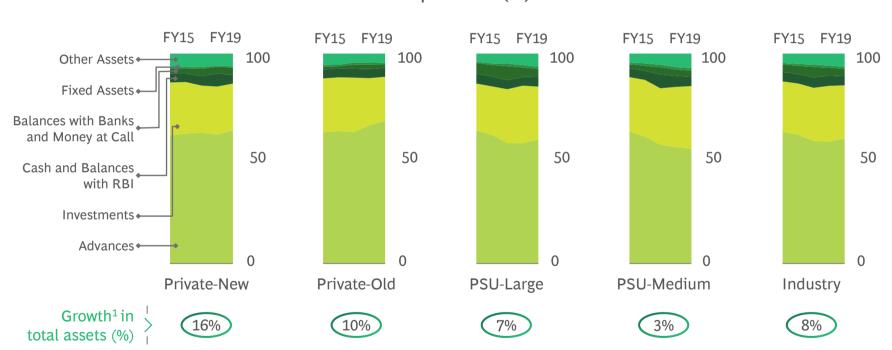
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## Gap in overall performance further widened within PSU and Private banks in FY 19



<sup>1</sup>Return on Assets is calculated as net profit/average assets <sup>2</sup>Return on Equity is calculated as net profit/average shareholders' fund Note: 1. Data of 6 PSU-Large banks, 13 PSU-Medium banks, 4 Private-New banks and 8 Private-Old banks included for the purpose of this analysis Source: RBI data; Capitaline data; BCG analysis

### Slowdown in advances growth in PSU banks evident in asset profile

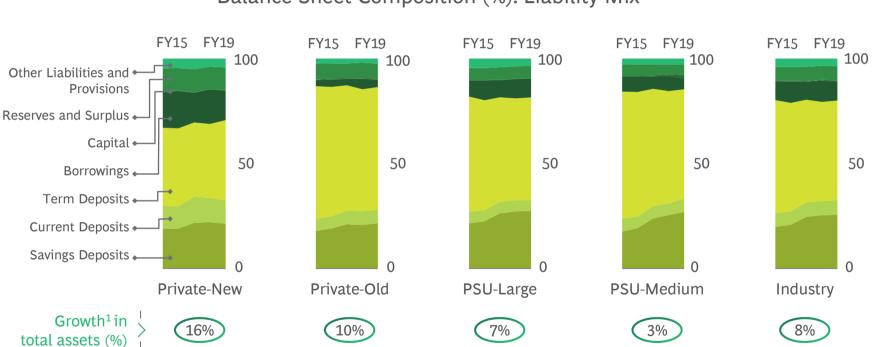


Balance Sheet Composition (%): Asset Mix

<sup>1</sup>5 yr CAGR (FY 14 to FY 19)

Note: 1. Data of 6 PSU-Large banks, 13 PSU-Medium banks, 4 Private-New banks and 8 Private-Old banks included for the purpose of this analysis Source: RBI data; Capitaline data; BCG analysis

# Liability side balance sheet of the industry has improved with higher share of savings deposits; trend very prominent in PSU banks

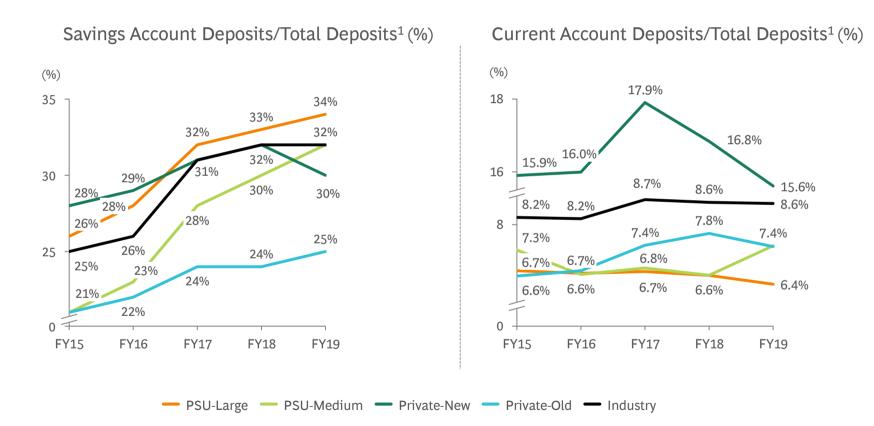


Balance Sheet Composition (%): Liability Mix

<sup>1</sup>5 yr CAGR (FY 14 to FY 19)

Note: 1. Data of 6 PSU-Large banks, 13 PSU-Medium banks, 4 Private-New banks and 8 Private-Old banks included for the purpose of this analysis Source: RBI data; Capitaline data; BCG analysis

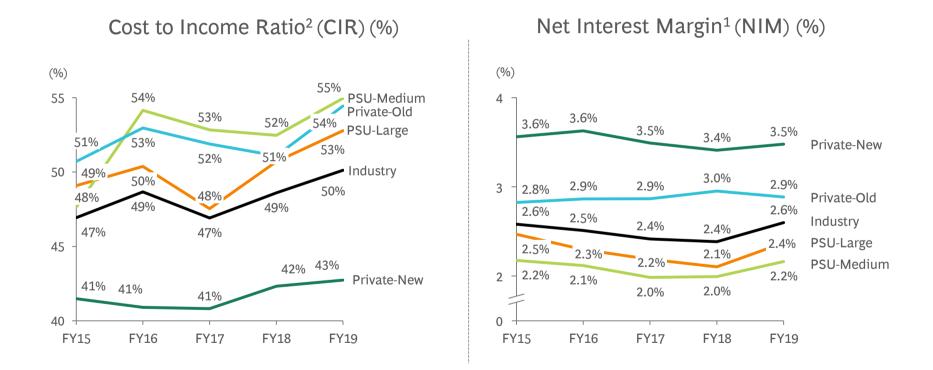
## Drop in savings account share of deposits for Private-New banks; steady growth for rest of the players in the industry



<sup>1</sup>Ratio is calculated on basis of deposits in India and abroad

Note: 1. Data of 6 PSU-Large banks, 13 PSU-Medium banks, 4 Private-New banks and 8 Private-Old banks included for the purpose of this analysis Source: RBI data; Capitaline data; BCG analysis

## While Cost to Income Ratio continued to rise, Net Interest Margin has started to inch up

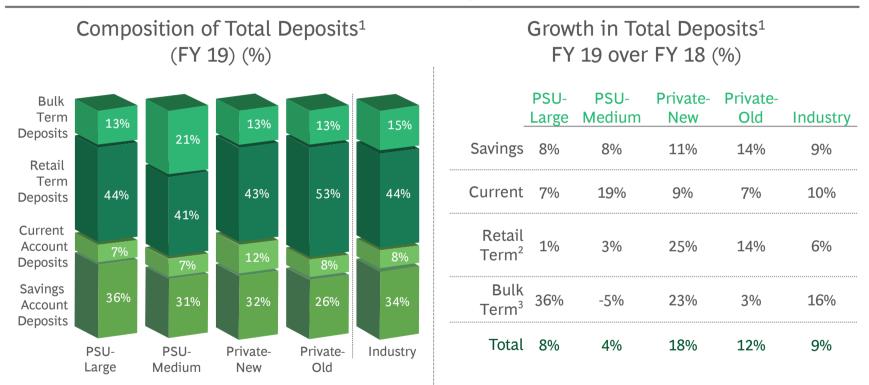


<sup>1</sup>Net Interest Margin is calculated as net interest income/average assets <sup>2</sup>Cost to Income Ratio is calculated as operating costs/revenues; Revenue is calculated as sum of net interest income and other income

Note: 1. Data of 6 PSU-Large banks, 13 PSU-Medium banks, 4 Private-New banks and 8 Private-Old banks included for the purpose of this analysis Source: RBI data; Capitaline data; BCG analysis

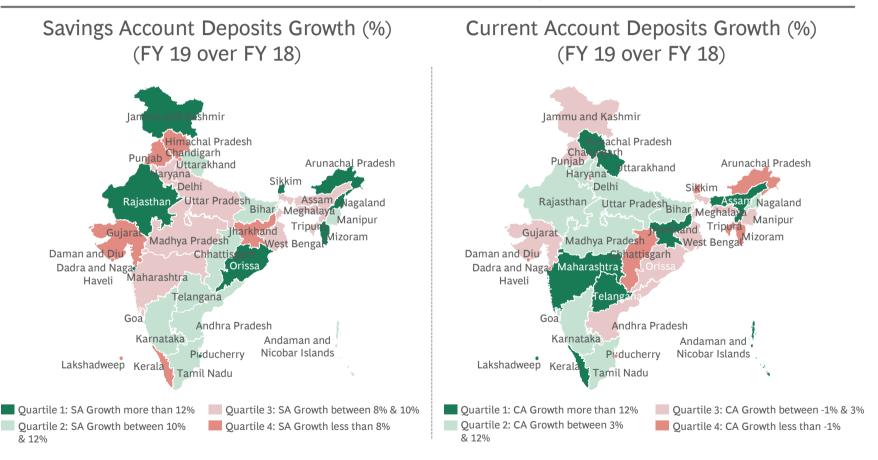


# Private-New banks grew retail term deposits aggressively to further transform liability side balance sheet; overall deposits growth was muted



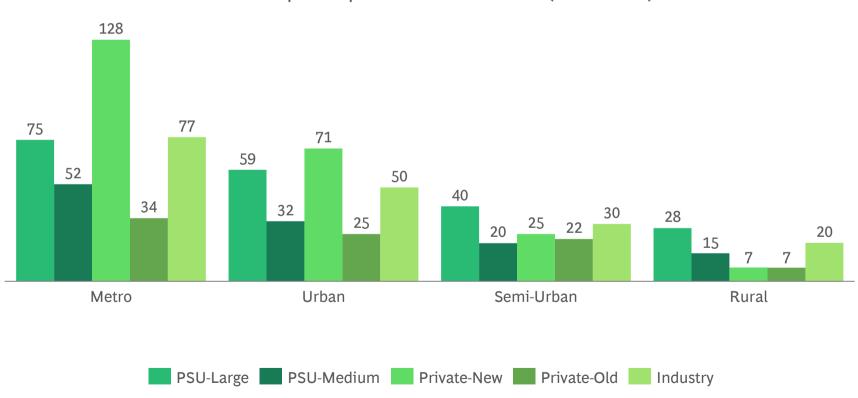
<sup>1</sup>Total Deposits represent only the domestic operations of banks <sup>2</sup>Retail Term Deposits include Retail Fixed Deposits (less than INR 2 Crore) & Recurring Deposits <sup>3</sup>Bulk Term Deposits include Bulk Term Deposits & CDs (equal to or more than 2 Crore) and Interbank Deposits & Others Note: 1. Data of 6 PSU-Large banks, 11 PSU-Medium banks, 4 Private-New banks and 7 Private-Old banks included for the purpose of this analysis 2. Total may not sum to 100 because of differences due to rounding off Source: FIBAC Productivity Survey 2019; BCG analysis

## Most of the states in southern India showed robust growth in low cost deposits



Note: 1. Data of 5 PSU-Large banks, 10 PSU-Medium banks, 2 Private-New banks and 7 Private-Old banks included for the purpose of this analysis Source: FIBAC Productivity Survey 2019; BCG analysis

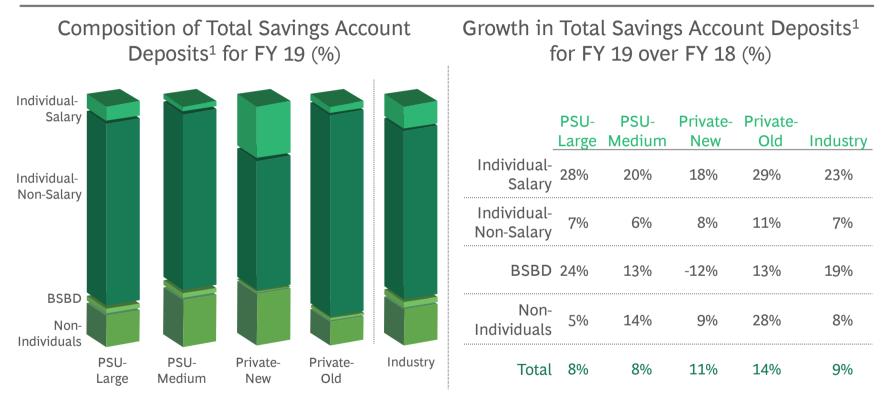
# On branch productivity, PSU banks enjoy relative advantage in semi-urban & rural areas, Private-New banks in urban & metro and Private-Old in semi-urban



CASA Deposits per Branch for FY 19 (INR Crore)

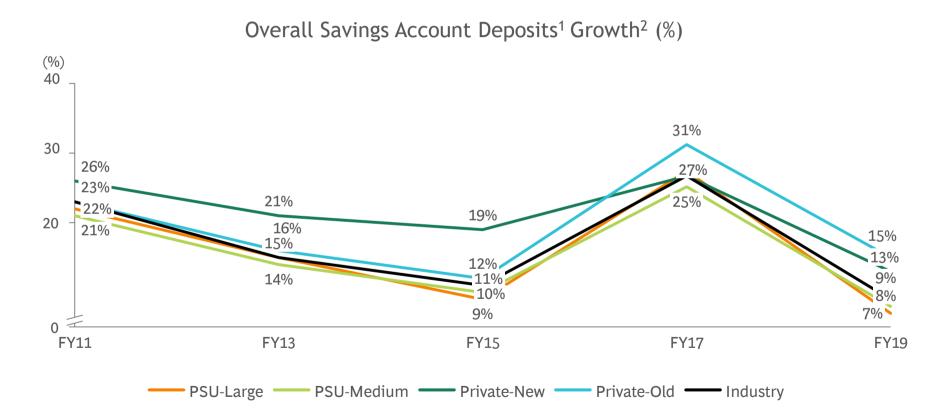
Note: 1. Data of 6 PSU-Large banks, 10 PSU-Medium banks, 4 Private-New banks and 7 Private-Old banks included for the purpose of this analysis Source: FIBAC Productivity Survey 2019; BCG analysis

## In savings deposits, individual salary accounts and BSBD grew faster than the other categories; PSU-Large dominating growth in both these segments



<sup>1</sup>Total Savings Account Deposits pertain to banks' operations in India Note: 1. Data of 6 PSU-Large banks, 11 PSU-Medium banks, 3 Private-New banks and 6 Private-Old banks included for the purpose of this analysis 2. Total may not sum to 100 because of differences due to rounding off Source: FIBAC Productivity Survey 2019; BCG analysis

## Overall savings account deposits growth at its slowest in a decade



<sup>1</sup>Overall Savings Account Deposits include both domestic as well as foreign deposits <sup>2</sup>Growth represents absolute growth between each 2 year period Note: 1. Data of 6 PSU-Large banks, 13 PSU-Medium banks, 9 Private-New banks and 9 Private-Old banks included for the purpose of this analysis Source: RBI data; BCG analysis

## Market shares in savings account deposits are shifting faster than before; banks with better digital capabilities at an advantage

Market share for incremental Savings Account Deposit<sup>1</sup> (%)



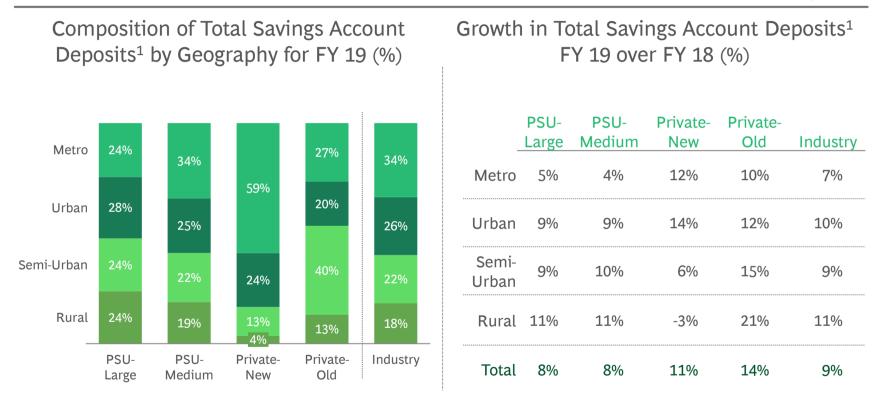
<sup>1</sup>Total Savings Account Deposits pertains to banks' operations in India and abroad

<sup>2</sup>Private-New-Small banks are considered based on total assets less than INR 5 billion as on 31 March 2019

Note: 1. Data of 6 PSU-Large banks, 15 PSU-Medium banks, 3 Private-New-Large banks, 6 Private-New-Small banks and 9 Private-Old banks included for the purpose of this analysis

Source: RBI data; BCG analysis

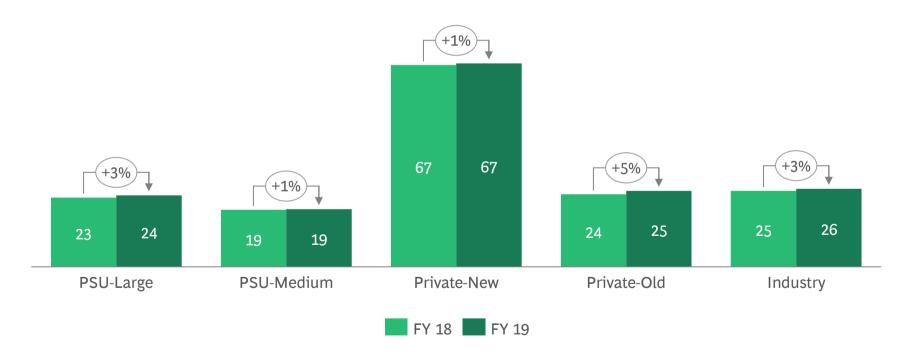
## In savings deposits, PSU banks have struck a balance across MUSR; Private-New skewed towards metro and urban; Private-Old have semi-urban as their strength



<sup>1</sup>Total Savings Account Deposits pertains to banks' operations in India Note: 1. Data of 6 PSU-Large banks, 11 PSU-Medium banks, 4 Private-New banks and 7 Private-Old banks included for the purpose of this analysis 2. Total may not sum to 100 because of differences due to rounding off Source: FIBAC Productivity Survey 2019; BCG analysis

# Average size of savings account deposits remains stagnant across all bank categories

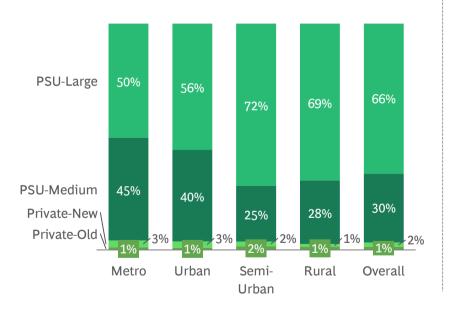
Average Size of Savings Account Deposits (INR '000)



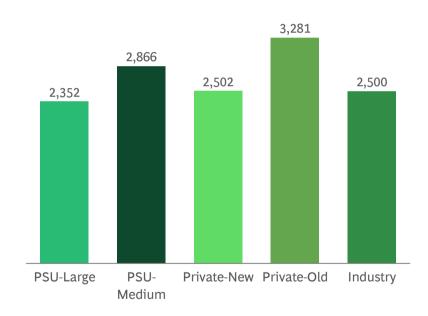
Note: 1. Data of 6 PSU-Large banks, 11 PSU-Medium banks, 3 Private-New banks and 6 Private-Old banks included for the purpose of this analysis Source: FIBAC Productivity Survey 2019; BCG analysis

## PSU-Large banks driving financial inclusion agenda across geographies

Market Share in BSBD Accounts by Geography by value for FY 19 (%)

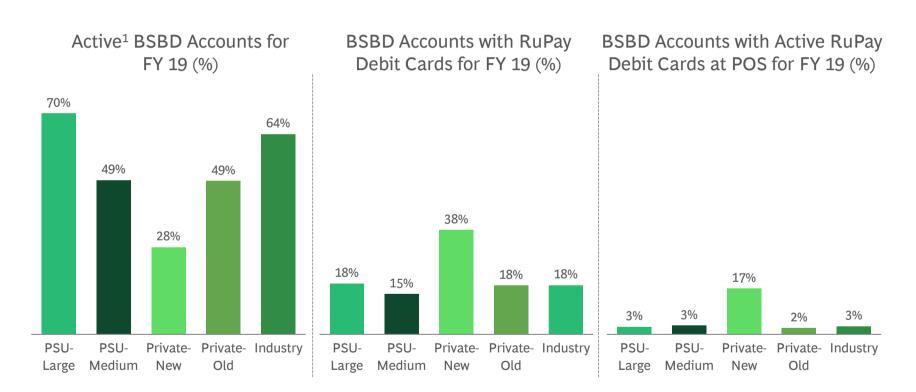


Average Balance per BSBD Account for FY 19 (INR)



Note: 1. Data of 6 PSU-Large banks, 11 PSU-Medium banks, 3 Private-New banks and 5 Private-Old banks included for the purpose of this analysis 2. Total may not sum to 100 because of differences due to rounding off Source: FIBAC Productivity Survey 2019; BCG analysis

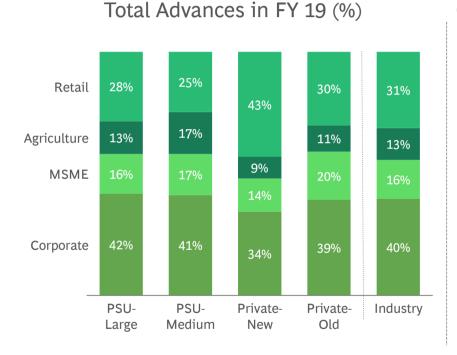
# High activation of BSBD accounts for PSU-Large banks; however RuPay card activation lagging for them



<sup>1</sup>Active BSBD Accounts defined as accounts with at least 1 customer initiated financial transaction in last 6 months (as of 31 March 2019) Note: 1. Data of 6 PSU-Large banks, 11 PSU-Medium banks, 3 Private-New banks and 5 Private-Old banks included for the purpose of this analysis Source: FIBAC Productivity Survey 2019; BCG analysis

# ADVANCES

## Retail loans continue to grow in FY 19 with Private-New banks leading the pack; PSU-Medium growth extremely slow across the board



## Growth in Advances in FY 19 over FY 18 (%)

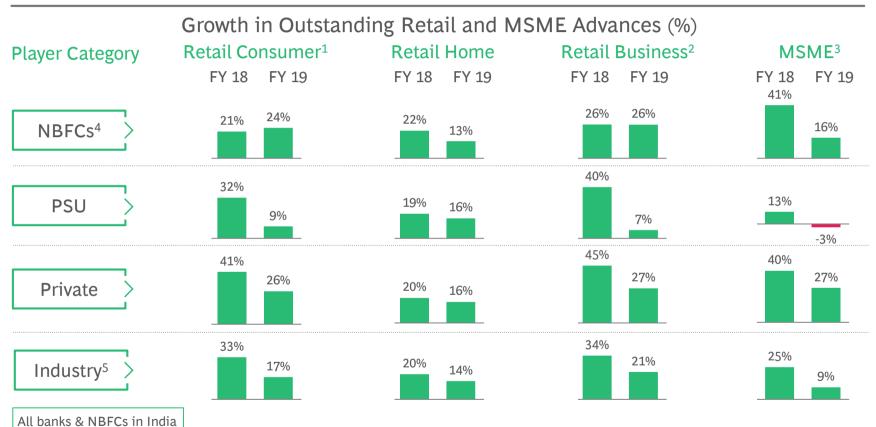
	PSU- Large	PSU- Medium		Private- Old	Industry
Retail	18%	9%	30%	22%	20%
Agriculture	10%	5%	-5%	8%	6%
MSME <sup>1</sup>	3%	-6%	17%	10%	4%
Corporate	13%	3%	15%	9%	11%
Total	12%	3%	19%	13%	12%

### Only participant banks in FIBAC

<sup>1</sup>MSME advances includes CV/CE loans

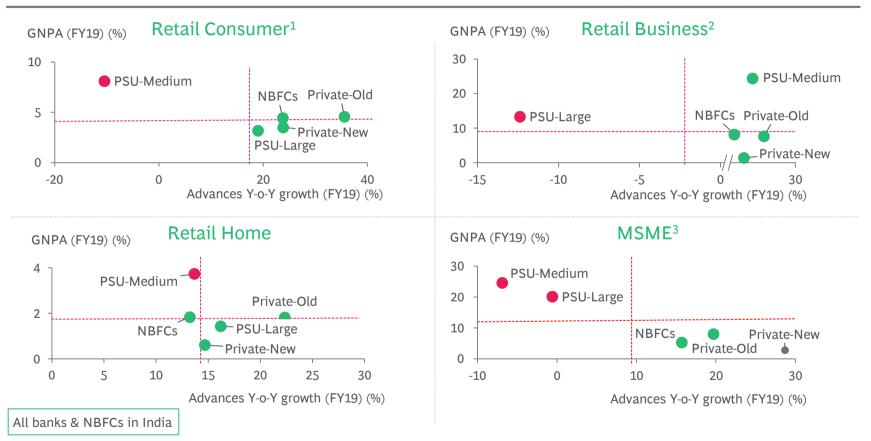
Note: 1. Data of 6 PSU-Large banks, 12 PSU-Medium banks, 4 Private-New banks and 8 Private-Old banks included for the purpose of this analysis 2. Total may not sum to 100 because of differences due to rounding off Source: FIBAC Productivity Survey 2019; BCG analysis

# While retail loans continue to grow at a steady pace, sharp fall seen in growth for MSME with PSU banks worst hit among all bank categories



<sup>1</sup>Retail Consumer includes Auto Loans, Personal Loans, Consumer Loans, Credit Cards and Gold Loans <sup>2</sup>Retail Business includes Business Loans, Loan Against Property, Commercial Vehicle and Construction Equipment Loans <sup>3</sup>MSME includes loans less than INR 50 crores (data from CIBIL Commercial Bureau) <sup>4</sup>NBFCs includes HFCs <sup>5</sup>Industry includes NBFCs, HFCs, Private banks, PSU banks, Co-operative banks, MNCs and Regional Rural banks Source: TransUnion CIBIL; BCG analysis

## PSU-Medium banks have higher share of NPA despite low advances growth across retail & MSME; Private-Old need to improve their risk management capabilities



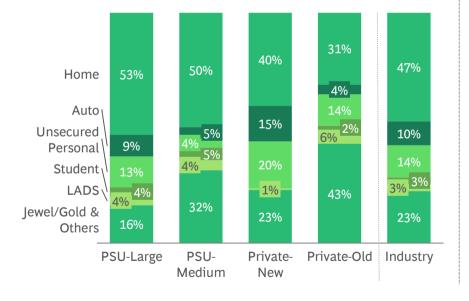
<sup>1</sup>Retail Consumer includes Auto Loans, Personal Loans, Consumer Loans, Credit Cards and Gold Loans <sup>2</sup> Retail Business includes Business Loans, Loan Against Property, Commercial Vehicle and Construction Equipment Loans <sup>3</sup>MSME includes loans less than INR 50 crores (data from CIBIL Commercial Bureau) Note: 1. NBFCs includes HFCs 2. Quadrants are defined based on Industry average 2. Industry includes Co-operative banks, MNCs and Regional Rural banks as well Source: TransUnion CIBIL; BCG analysis



# **Retail Advances**

## Unsecured loans continue to grow across the board; robust growth seen in home loans followed by auto loans

Split of Total Retail Advances in FY 19 (%)



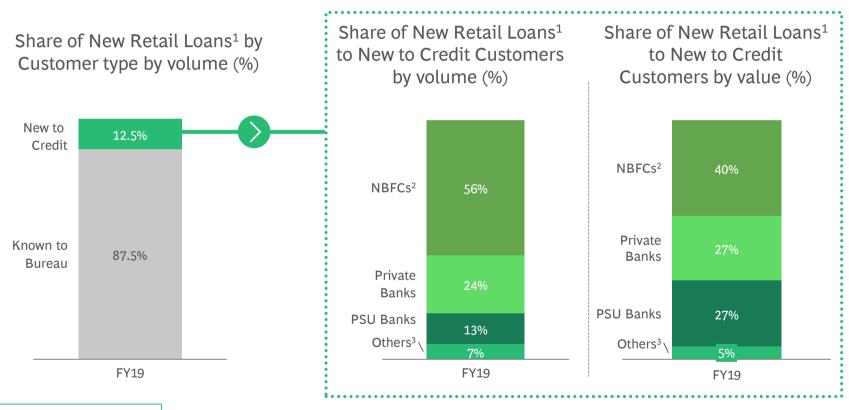
## Growth in Retail Advances FY 19 over FY 18 (%)

	PSU- Large	PSU- Medium		Private- Old	Industry
Home	21%	12%	21%	32%	19%
Auto	10%	2%	18%	34%	14%
Unsecured Personal	11%	28%	37%	33%	24%
Student	4%	-6%	31%	3%	1%
LADS	9%	-18%	9%	5%	1%
Jewel/Gold & Others	27%	13%	54%	14%	29%
Total	18%	9%	30%	22%	20%

Only participant banks in FIBAC

Note: 1. Data of 6 PSU-Large banks, 12 PSU-Medium banks, 4 Private-New banks and 8 Private-Old banks included for the purpose of this analysis 2. Total may not sum to 100 because of differences due to rounding off Source: FIBAC Productivity Survey 2019; BCG analysis

## NBFCs capturing lion's share of new retail loans (40%) and even higher share of New to Credit customer base (56%)



### All banks & NBFCs in India

<sup>1</sup>Retail Loan includes Auto Loans, Personal Loans, Home Loans, Consumer Loans, Business Loans, Loan Against Property, Gold Loan, Credit Cards, Agri, Commercial Vehicle and Construction Equipment Loans <sup>2</sup>NBFCs includes HFCs <sup>3</sup>Others include Co-operative banks, MNCs and Regional Rural banks Source: TransUnion CIBIL; BCG analysis

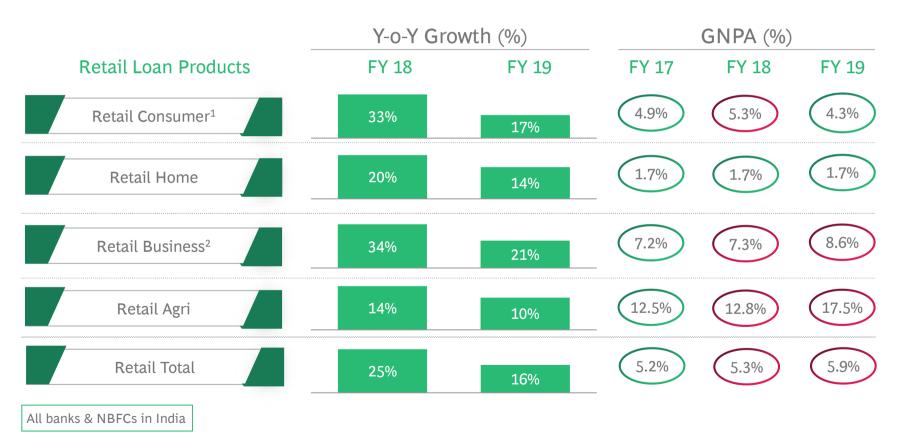
# NBFCs have captured a dominant share in loans to small business and home retail loans

Share of Outstanding Retail Loans in FY 19 by value (%) 4% NBFCs<sup>3</sup> 18% 14% 30% 41% 42% Private Banks 37% 26% 19% 73% 32% **PSU Banks** 39% 39% 38% 19% Others<sup>4</sup> 7% 10% 6% 6% 3% Retail Consumer<sup>1</sup> **Retail Home** Retail Business<sup>2</sup> Retail Agri Total Retail Share of Total Retail loans in >27% 38% 21% 13% 100% FY 19 All banks & NBFCs in India

<sup>1</sup>Retail Consumer includes Auto Loans, Personal Loans, Consumer Loans, Credit Cards and Gold Loans <sup>2</sup>Retail Business includes Business Loans, Loan Against Property, Commercial Vehicle and Construction Equipment Loans <sup>3</sup>NBFCs includes HFCs <sup>4</sup>Others include Co-operative banks, MNCs and Regional Rural banks Source: TransUnion CIBIL; BCG analysis

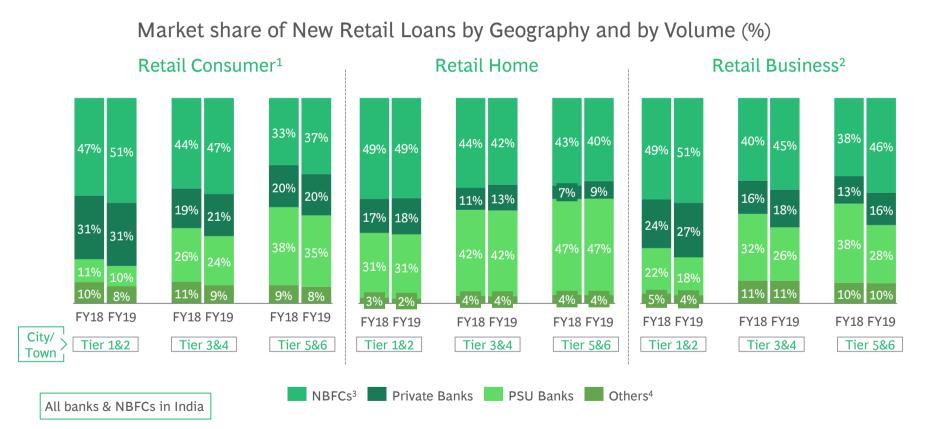
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# While NPAs in retail home loans remain under control, retail business loans showing signs of stress; Agri loans still a segment under duress



<sup>1</sup>Retail Consumer includes Auto Loans, Personal Loans, Consumer Loans, Credit Cards and Gold Loans <sup>2</sup>Retail Business includes Business Loans, Loan Against Property, Commercial Vehicle and Construction Equipment Loans Source: TransUnion CIBIL; BCG analysis

### NBFCs captured almost 40% of share of new retail loans across geographies



<sup>1</sup>Retail Consumer includes Auto Loans, Personal Loans, Consumer Loans, Credit Cards and Gold Loans <sup>2</sup>Retail Business includes Business Loans, Loan Against Property, Commercial Vehicle and Construction Equipment Loans <sup>3</sup>NBFCs includes HFCs <sup>4</sup>Others include Co-operative banks, MNCs and Regional Rural banks Source: TransUnion CIBIL; BCG analysis

## Young India preferring Private-New banks and NBFCs for retail loans

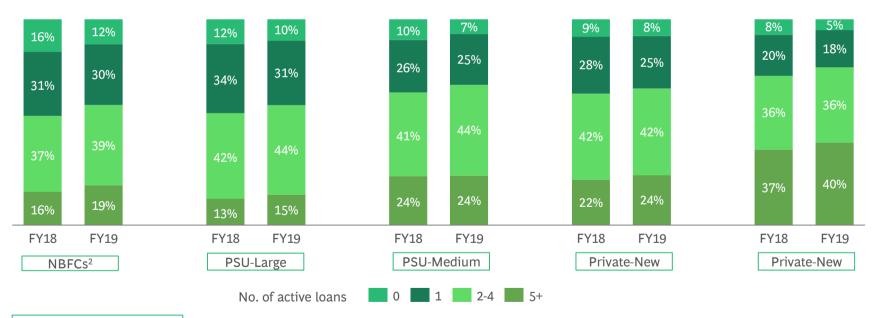
#### Composition of New Retail Loans<sup>1</sup> based on age of borrower in FY 19 by volume (%) Age of borrowers 12% 13% 12% <29 26% 28% 29% 31% 30% 30-39 38% 39% 29% 27% 30% 40-49 23% 20% 30% 30% 27% >50 13% 13% NBFCs<sup>2</sup> **PSU-Large PSU-Medium** Private-New Private-Old

### All banks & NBFCs in India

<sup>1</sup>Retail Loan includes Auto Loans, Personal Loans, Home Loans, Consumer Loans, Business Loans, Loan Against Property, Gold Loan, Credit Cards, Agri, Commercial Vehicle and Construction Equipment Loans <sup>2</sup>NBFCs includes HFCs Source: TransUnion CIBIL; BCG analysis

## Product leverage inching up as almost half of the loans are given to borrowers with two or more active loans

Composition of New Retail Loans<sup>1</sup> based on number of existing Active Loans of the Borrowers in FY 19 and by Volume (%)



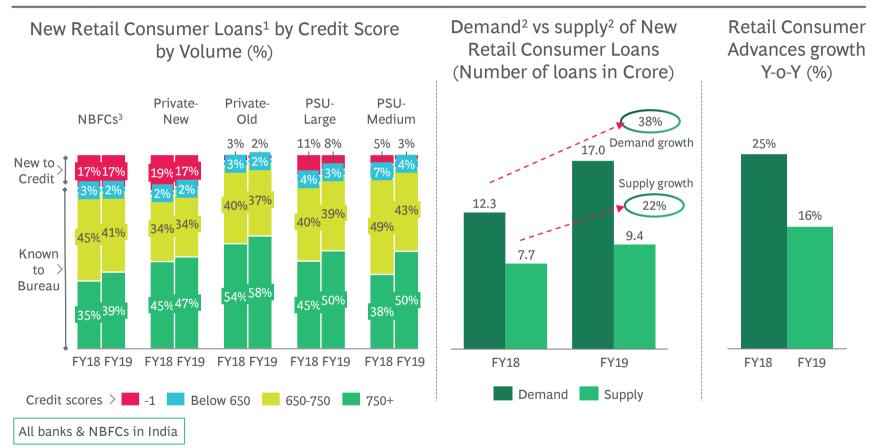
### All banks & NBFCs in India

<sup>1</sup>Retail Loan includes Auto Loans, Personal Loans, Home Loans, Consumer Loans, Business Loans, Loan Against Property, Gold Loan, Credit Cards, Agri, Commercial Vehicle and Construction Equipment Loans <sup>2</sup>NBFCs includes HFCs

Note: 1. Count of loans excludes those loans which got closed before the new loan was sanctioned

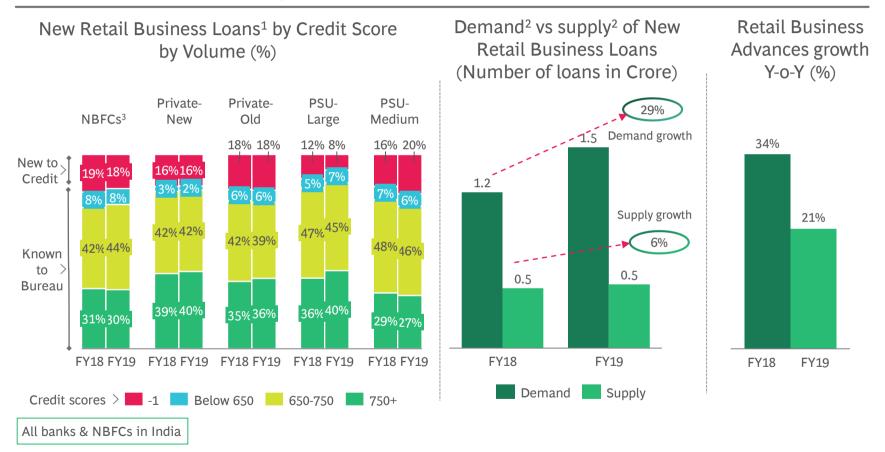
Source: TransUnion CIBIL; BCG analysis

## Retail Consumer Loans: Industry appears to have tightened lending standards leading to lower supply and slowdown in growth



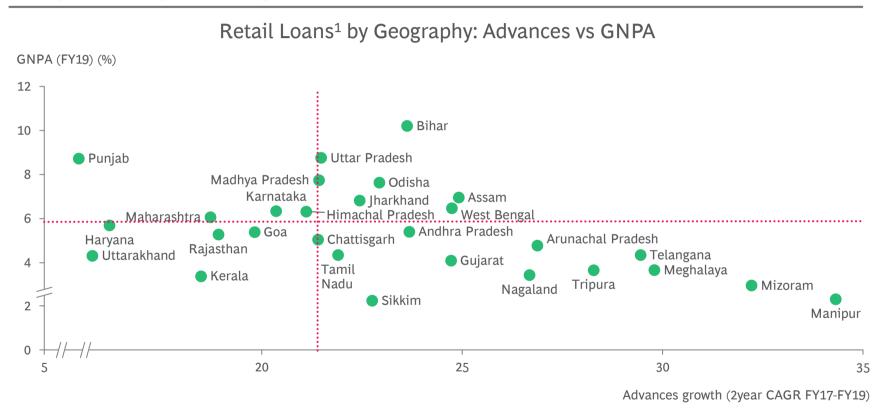
<sup>1</sup>Retail Consumer includes Auto Loans, Personal Loans, Consumer Loans, Credit Cards and Gold Loans <sup>2</sup>Demand refers to unique enquiries made by a consumer and supply refers to number of new loans sanctioned <sup>3</sup>NBFCs includes HFCs Source: TransUnion CIBIL; BCG analysis

## Tightening of norms has not led to improvement in profile of borrowers of small business loans, indicating business environment stress



<sup>1</sup>Retail Business includes Business Loans, Loan Against Property, Commercial Vehicle and Construction Equipment Loans <sup>2</sup>Demand refers to unique enquiries made by a consumer and supply refers to number of new loans sanctioned <sup>3</sup>NBFCs includes HFCs Source: TransUnion CIBIL; BCG analysis

## Gujarat and Andhra Pradesh growing rapidly in retail loans; Maharashtra and Punjab reeling under high NPAs



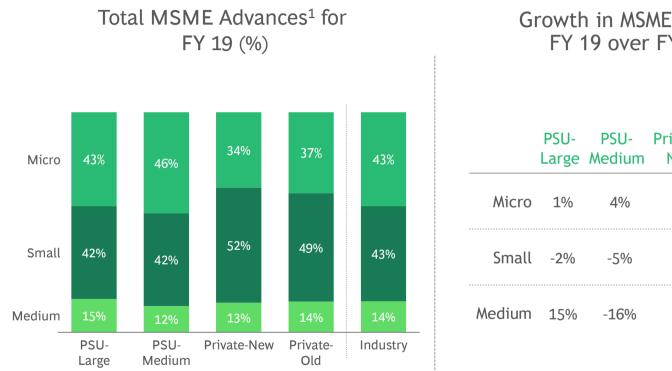
#### All banks & NBFCs in India

<sup>1</sup>Retail Loan includes Auto Loans, Personal Loans, Home Loans, Consumer Loans, Business Loans, Loan Against Property, Gold Loan, Credit Cards, Agri, Commercial Vehicle and Construction Equipment Loans Note: 1. Quadrants defined based on Industry average Source: TransUnion CIBIL; BCG analysis



# MSME Advances

### Loans to medium sized enterprises growing fastest within MSME with PSU-Large banks leading the way



Growth in MSME Advances<sup>1</sup> FY 19 over FY 18 (%)

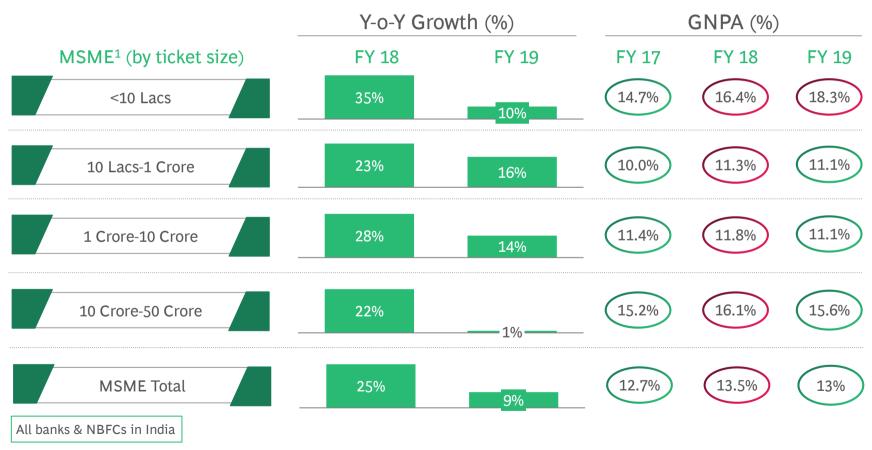
			Private- New		Industry
Micro	1%	4%	-8%	4%	1%
Small	-2%	-5%	-7%	13%	-2%
Medium	15%	-16%	-4%	4%	4%

#### Only participant banks in FIBAC

<sup>1</sup>MSME Advances does not include CV/CE loans

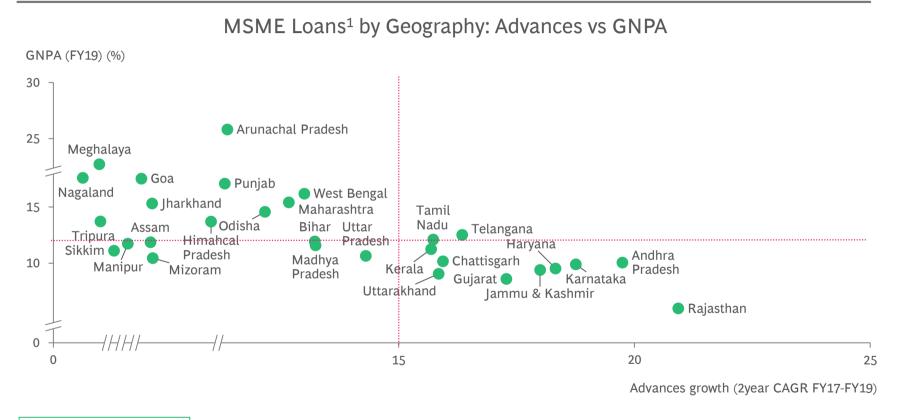
Notes: 1. Data of 6 PSU-Large banks, 11 PSU-Medium banks, 2 Private-New banks and 7 Private-Old banks included for the purpose of this analysis 2. Total may not sum to 100 because of differences due to rounding off Source: FIBAC Productivity Survey 2019; BCG analysis

### Within MSME lending, loans with ticket size between INR 10 lacs to 10 crores emerging as the sweet spot for lenders



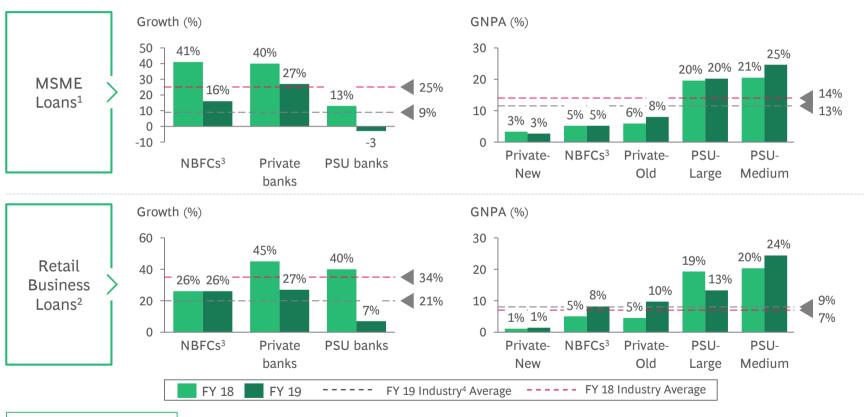
<sup>1</sup>MSME loans includes loans less than INR 50 crores (data from CIBIL Commercial Bureau) Source: TransUnion CIBIL; BCG analysis

## In MSME advances, states in southern India performing better on risk management and have high advances growth



All banks & NBFCs in India

<sup>1</sup>MSME loans includes loans less than INR 50 crores (data from CIBIL Commercial Bureau) Note: 1. Quadrants defined based on Industry average Source: TransUnion CIBIL; BCG analysis



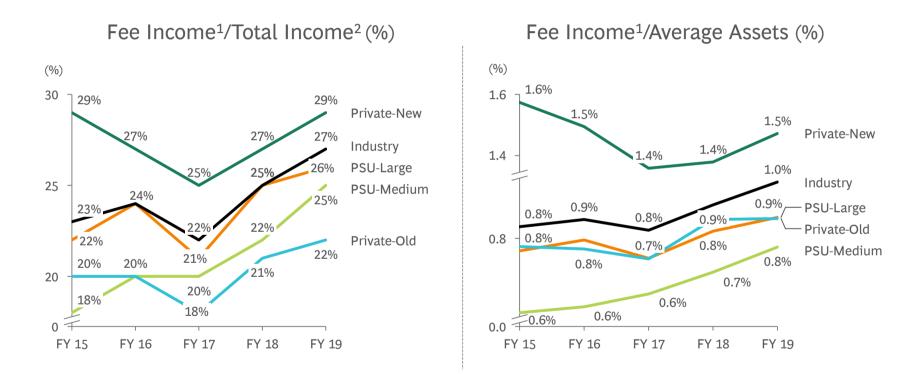
### Sharp reduction in MSME credit by PSU banks due to high NPAs

All banks & NBFCs in India

<sup>1</sup>MSME loans includes loans less than INR 50 crores (data from CIBIL Commercial Bureau) <sup>2</sup>Retail Business loans include Business loans, Loan Against Property, Commercial Vehicle and Construction Equipment Loans <sup>3</sup>NBFCs includes HFCs <sup>4</sup>Industry includes Co-operative banks, MNCs and Regional Rural banks as well Source: TransUnion CIBIL; BCG analysis

## FEE INCOME

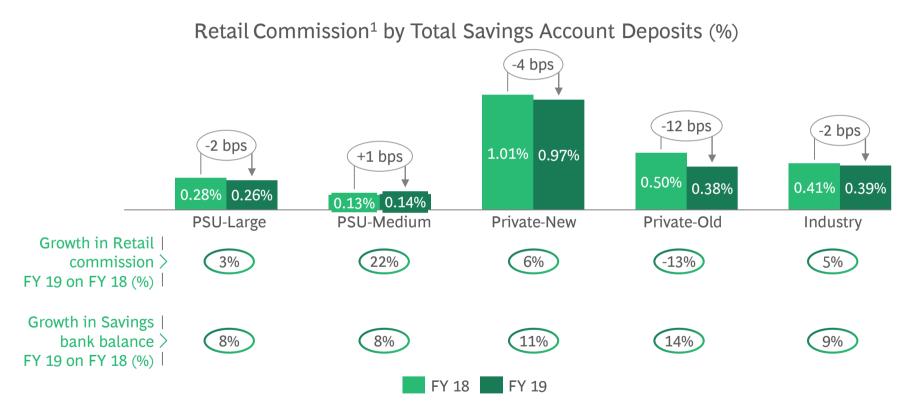
## Recovery income driving up share of fee income for the industry; Retail fee a driving factor for Private-New banks



<sup>1</sup>Fee Income is calculated as sum of commission, exchange and brokerage, forex income and miscellaneous income <sup>2</sup>Total Income is calculated as sum of net interest income and other income

Note: 1. Data of 6 PSU-Large banks, 13 PSU-Medium banks, 4 Private-New banks and 7 Private-Old banks included for the purpose of this analysis Source: RBI data; Capitaline data; BCG analysis

## Private-New banks continued to be twice as efficient in cross selling fee products to savings account customers than industry; overall efficiency declined marginally



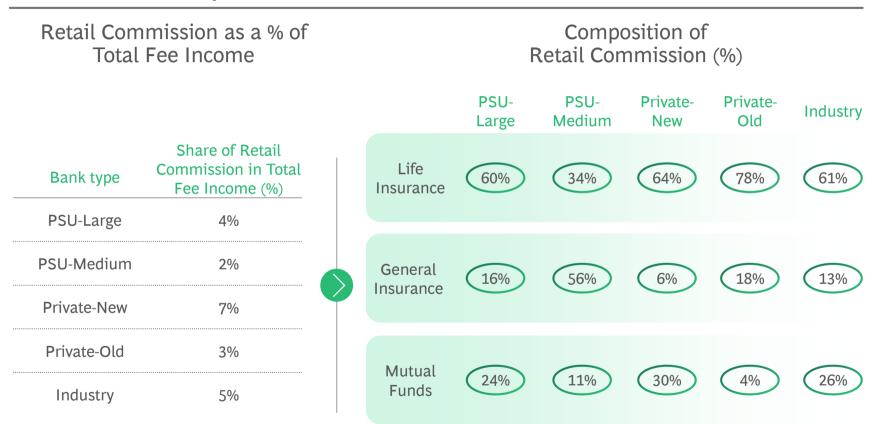
<sup>1</sup>Retail commission includes commission on insurance business, brokerage on distribution of mutual funds, income from merchants through POS transactions, and other retail commission (Demat, Gold ETF etc)

Note: 1. Data of 6 PSU-Large banks, 9 PSU-Medium banks, 4 Private-New banks and 7 Private-Old banks included for the purpose of this analysis

2. bps = basis points; 100 bps = 1%

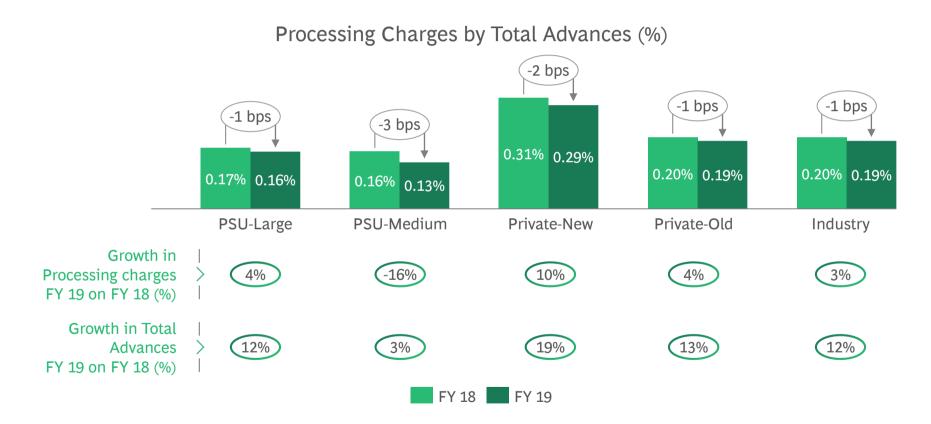
Source: FIBAC Productivity Survey 2019; BCG analysis

## Third party sales driven by Life Insurance followed by Mutual Funds; Private-Old banks well behind peers in Mutual Fund sales



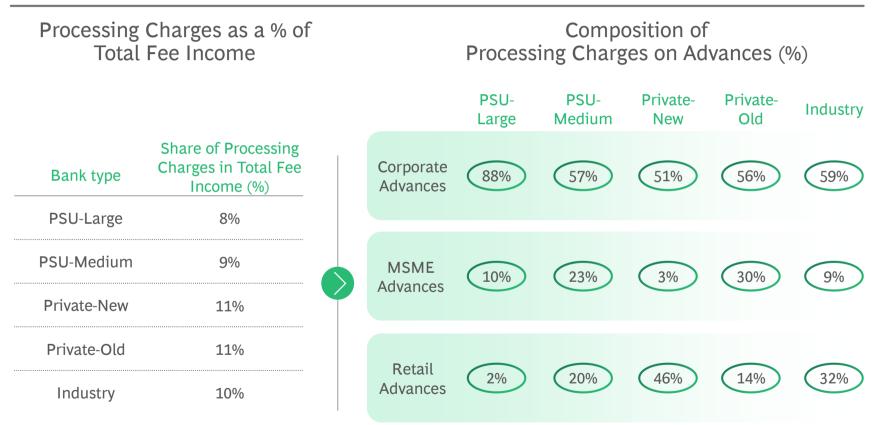
Note: 1. Data of 6 PSU-Large banks, 9 PSU-Medium banks, 3 Private-New banks and 5 Private-Old banks included for the purpose of this analysis 2. Total may not sum to 100 because of differences due to rounding off Source: FIBAC Productivity Survey 2019; BCG analysis

### Processing charges as a percentage of advances fell marginally across the board



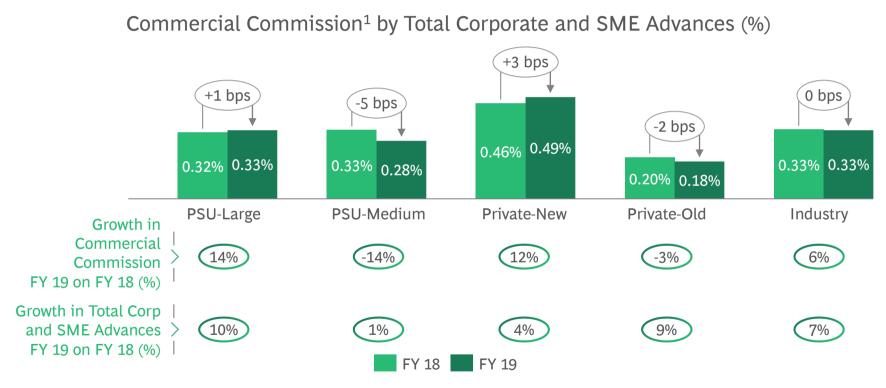
Note: 1. Data of 5 PSU-Large banks, 12 PSU-Medium banks, 4 Private-New banks and 7 Private-Old banks included for the purpose of this analysis 2. bps = basis points; 100 bps = 1% Source: FIBAC Productivity Survey 2019; RBI data; BCG analysis

### Processing charges balanced between Corporate and Retail for Private-New banks; PSU banks focus on Corporate while subsidizing MSME and Retail



Note: 1. Data of 6 PSU-Large banks, 12 PSU-Medium banks, 4 Private-New banks and 5 Private-Old banks included for the purpose of this analysis Source: FIBAC Productivity Survey 2019; BCG analysis

## Fee from non-fund based lending witnessed a slight decline even as Private-New banks marginally strengthen their position

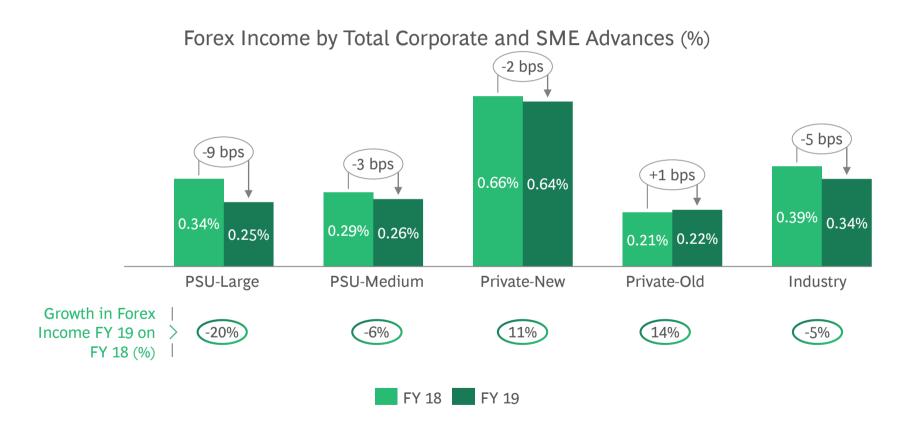


<sup>1</sup>Commercial commission includes commission on inland LC, commission on inland guarantee, commission on import LC established/export LC advised or confirmed, commission on foreign guarantee issued, commission on inland bills/cheques for collection/purchased and commission on foreign bills/cheques for collection/purchased

Note: 1. Data of 6 PSU-Large banks, 12 PSU-Medium banks, 3 Private-New banks and 7 Private-Old banks included for the purpose of this analysis 2. bps = basis points; 100 bps = 1%

Source: FIBAC Productivity Survey 2019; BCG analysis

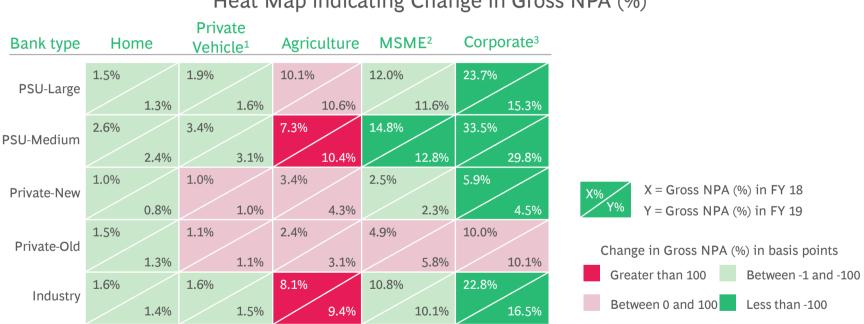
## Forex income as a percentage of commercial advances fell across most bank categories



Notes: 1. Data of 5 PSU-Large banks, 11 PSU-Medium banks, 4 Private-New banks and 7 Private-Old banks included for the purpose of this analysis 2. bps = basis points; 100 bps = 1% Source: FIBAC Productivity Survey 2019; RBI data; BCG analysis

# NON-PERFORMING ASSETS

### Improvement in asset quality seen across all asset classes except Agri loans; turnaround in MSME and corporate NPA trend clearly evident



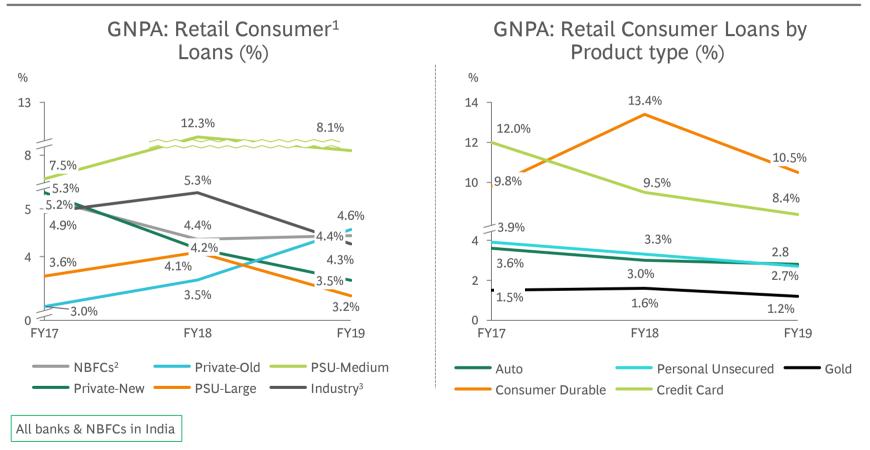
### Heat Map indicating Change in Gross NPA (%)

#### All participant banks in FIBAC

<sup>1</sup>Private vehicle includes two wheeler and four wheeler vehicles <sup>2</sup>MSME includes data for MSMEs, construction equipment and commercial vehicles <sup>3</sup>Corporate advances includes mid corporate and large corporate advances

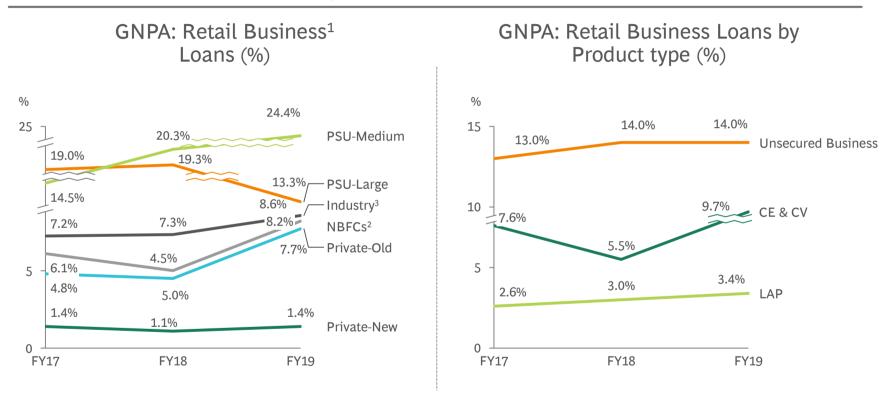
Note: 1. Data of 6 PSU-Large banks, 11 PSU-Medium banks, 3 Private-New banks and 7 Private-Old banks included for the purpose of this analysis Source: FIBAC Productivity Survey 2019; FIBAC Productivity Survey 2018; BCG analysis

### Marked improvement seen in asset quality across all retail consumer loans



<sup>1</sup>Retail Consumer includes Auto Loans, Personal Loans, Consumer Loans, Credit cards and Gold <sup>2</sup>NBFCs includes HFCs <sup>3</sup>Industry includes NBFCs, HFCs, Private banks, PSU banks, Co-operative banks, MNCs and Regional Rural banks Source: TransUnion CIBIL; BCG analysis

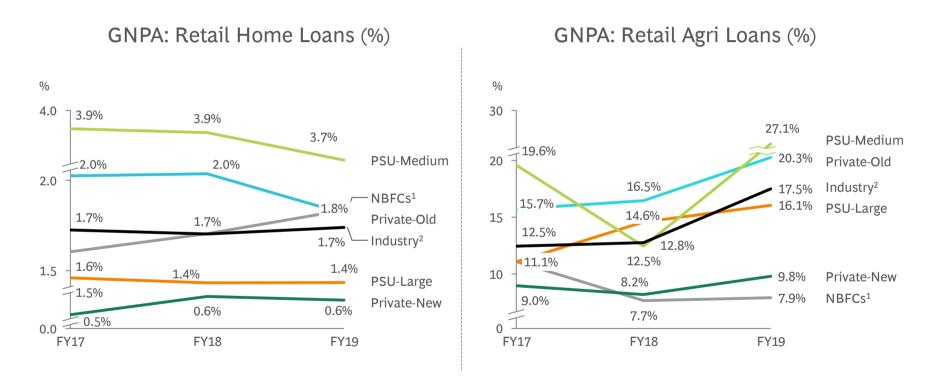
## Stress in CV/CE and LAP segments hurting smaller banks and NBFCs; PSU banks' NPAs in small business lending at unsustainable levels



#### All banks & NBFCs in India

<sup>1</sup>Retail Business loans include Business loans, Loan Against Property, Commercial Vehicle and Construction Equipment Loans <sup>2</sup>NBFCs includes HFCs <sup>3</sup>Industry includes NBFCs, HFCs, Private banks, PSU banks, Co-operative banks, MNCs and Regional Rural banks Source: TransUnion CIBIL; BCG analysis

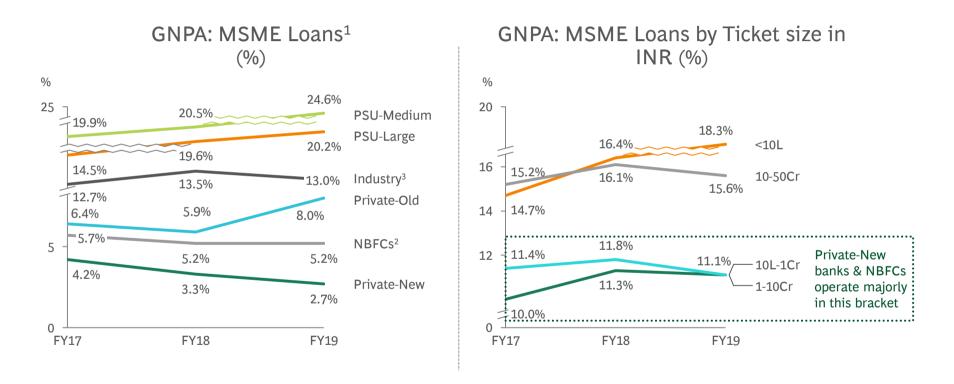
### Home loans continue to be the safest asset class in retail loans with home loan NPAs further improving in FY19; Agriculture retail loans showing higher NPA across the board



#### All banks & NBFCs in India

<sup>1</sup>NBFCs includes HFCs <sup>2</sup>Industry includes NBFCs, HFCs, Private banks, PSU banks, Co-operative banks, MNCs and Regional Rural banks Source: TransUnion CIBIL; BCG analysis

## While Private New banks and NBFCs sustained their NPA levels in MSME, rest of the industry saw a major increase; PSU banks at unsustainable levels



#### All banks & NBFCs in India

<sup>1</sup>MSME loans includes loans less than INR 50 crores (data from CIBIL Commercial Bureau) <sup>2</sup>NBFCs includes HFCs <sup>3</sup>Industry includes NBFCs, HFCs, Private banks, PSU banks, Co-operative banks, MNCs and Regional Rural banks Source: TransUnion CIBIL; BCG analysis

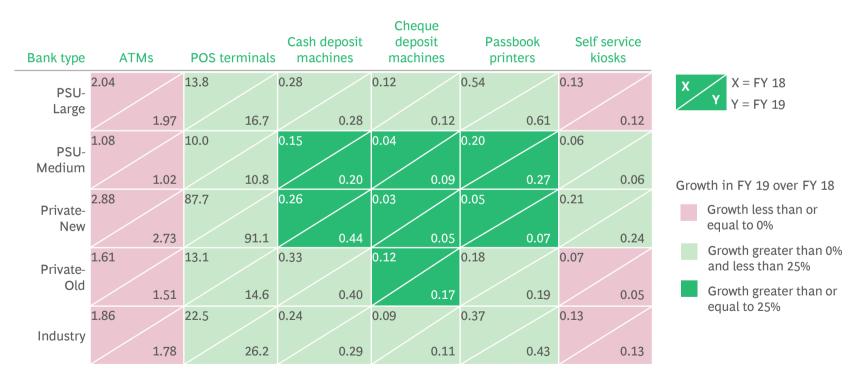
## TRADITIONAL CHANNELS

ZA

CLEAR

CONFIRMA

## Banking industry invested in self-service machines across the board; number of ATMs declined for all bank categories



### Self Service Machines per Branch

Note: 1. Data of 5 PSU-Large banks, 7 PSU-Medium banks, 2 Private-New banks and 5 Private-Old banks included for the purpose of this analysis Sources: FIBAC Productivity Survey 2019; RBI data; BCG analysis

### Led by PSU banks, branch growth in India almost coming to a halt

#### +6% 1,023<sup>1,141</sup>1,159 +11% 515 +10% 489 +58% 340 362 362 128 139 105 72 59 65 29 Private-Private-Private-Old Industry **PSU-Large PSU-Medium** New-Large New-Small<sup>1</sup>

FY 19

Total Number of Branches ('00s)

<sup>1</sup>Private-New-Small banks are considered based on total assets less than INR 5 billion as on 31 March 2019

Note: 1. Data of 5 PSU-Large banks, 12 PSU-Medium banks, 3 Private-New-Large banks, 6 Private-New-Small banks and 10 Private-Old banks included for the purpose of this analysis

FY 15 FY 17

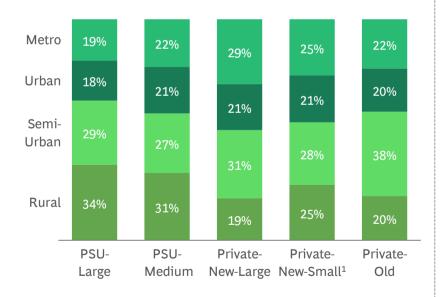
Source: RBI Data; BCG analysis

X%

Represents CAGR for 2 years

### PSU banks rationalizing branch footprint across geographies

Branch Distribution by Geography for FY 19 (%)



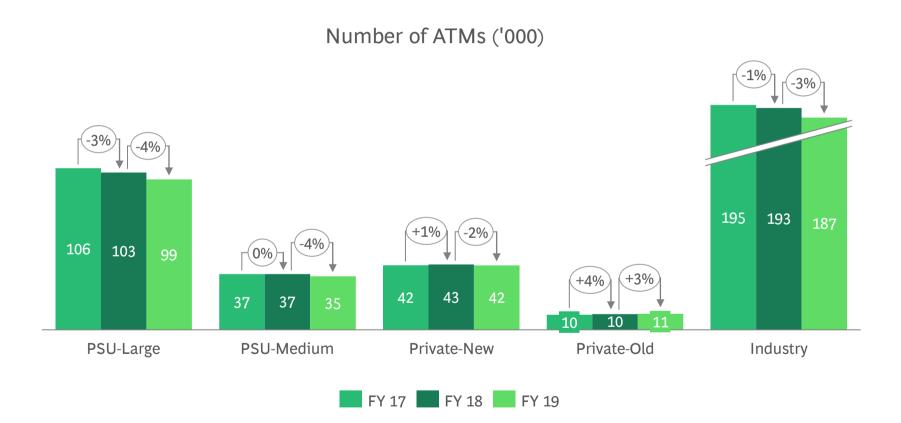
### Growth in Number of Branches FY 19 over FY 18 (%)

		PSU- Medium	Private- New- Large	Private- New- Small <sup>1</sup>		- Industry
Metro	-1%	-1%	5%	17%	2%	2%
Urban	-1%	0%	4%	12%	2%	1%
Semi- Urban	-1%	0%	5%	10%	2%	1%
Rural	0%	0%	3%	6%	3%	1%
Total	-1%	0%	5%	11%	2%	1%

<sup>1</sup>Private-New-Small banks are considered based on total assets less than INR 5 billion as on 31 March 2019

Note: 1. Data of 6 PSU-Large banks, 13 PSU-Medium banks, 3 Private-New-Large banks, 6 Private-New-Small banks and 10 Private-Old banks included for the purpose of this analysis 2. Total may not sum to 100 because of differences due to rounding off Source: RBI Data; BCG analysis

## Decline in number of ATMs deployed across the country; PSU banks leading ATM consolidation



Note: 1. Data of 6 PSU-Large banks, 13 PSU-Medium banks, 4 Private-New banks and 8 Private-Old banks included for the purpose of this analysis Source: RBI Data; BCG analysis

### Clear push towards driving ATM profitability; financial transactions on the rise

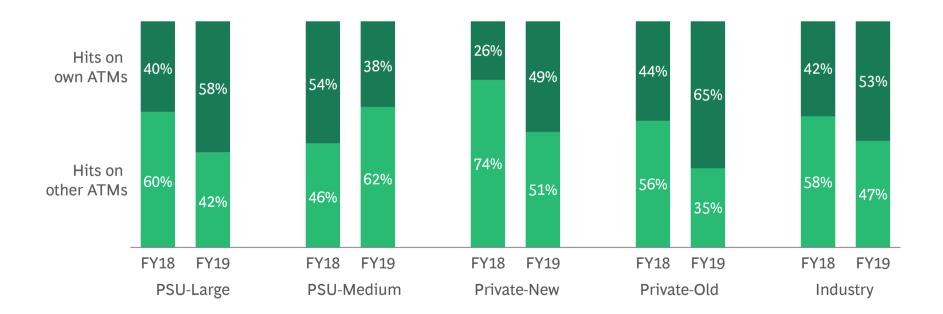
+20% +18% +15%+17% +15%174 145 136 116 112 97 93 80 81 71 **PSU-Large PSU-Medium Private-New** Private-Old Industry Growth in Financial 15% 10% 13% 20% 14% transactions for FY >19 over FY 18 (%) Growth in No. of ATMs for FY 19 over >-4% -2% 3% -3% -4% FY 18 (%) FY 18 FY 19

Financial Transactions per ATM per Day

Note: 1. No. of days has been taken as 365 for the year 2. Data of 6 PSU-Large banks, 13 PSU-Medium banks, 4 Private-New banks and 8 Private-Old banks included for the purpose of this analysis Source: RBI data; BCG analysis

### Relocation and rationalization of ATMs leading to higher own ATM hits

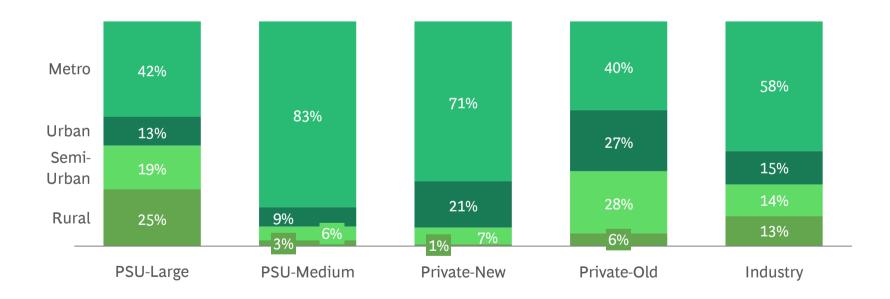
Share of Hits on Own and Other ATMs by Own Customers (%)



Note: 1. Data of 6 PSU-Large banks, 11 PSU-Medium banks, 3 Private-New banks and 6 Private-Old banks included for the purpose of this analysis Source: FIBAC Productivity Survey 2019; FIBAC Productivity Survey 2018; BCG analysis

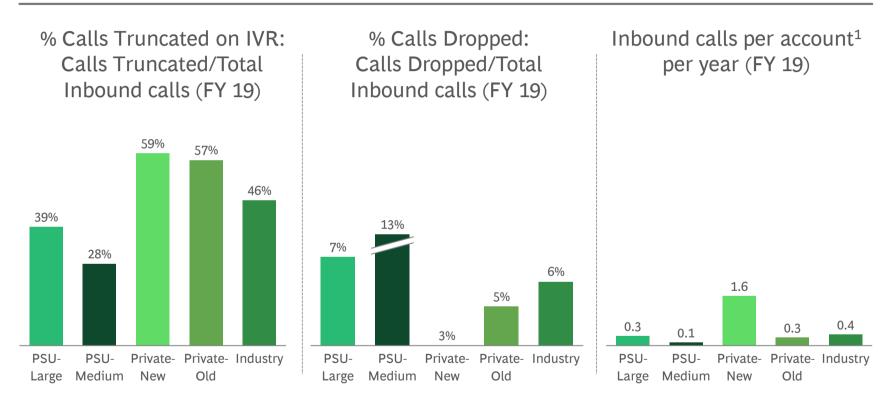
## PSU-Large and Private-Old banks driving POS penetration in rural and semi-urban areas

### POS Terminal Distribution by Geography (%)



Note: 1. Data of 6 PSU-Large banks, 11 PSU-Medium banks, 2 Private-New banks and 8 Private-Old banks included for the purpose of this analysis 2. Total may not sum to 100 because of differences due to rounding off Source: FIBAC Productivity Survey 2019; BCG analysis

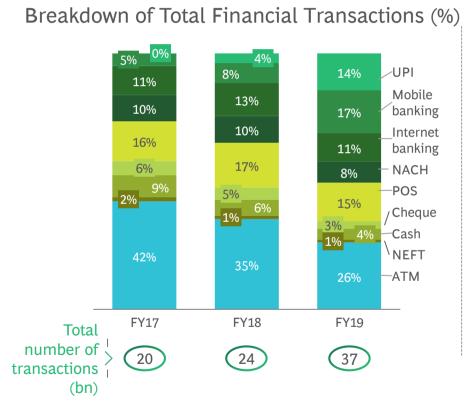
## With improved automation, almost half of all calls by customers to banks' contact centers now resolved on IVR



<sup>1</sup>Account includes all CASA and Retail loan accounts Note: 1. Data of 6 PSU-Large banks, 8 PSU-Medium banks, 3 Private-New banks and 8 Private-Old banks included for the purpose of this analysis Source: FIBAC Productivity Survey 2019; BCG analysis

# DIGITAL CHANNELS

## Almost two-thirds of all banking financial transactions are now digital with UPI, mobile and internet banking leading the way

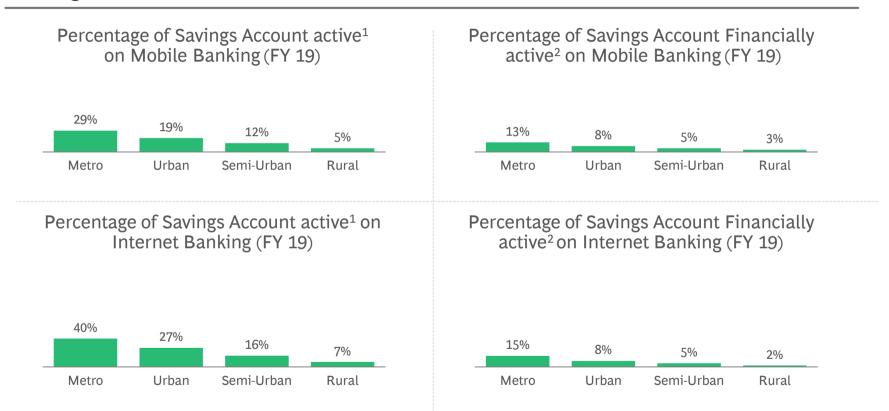


Growth in Total Financial Transactions (%)

	FY 18 on FY 17	FY 19 on FY 18
Internet banking <sup>1</sup>	37%	36%
Mobile banking <sup>2</sup>	92%	231%
UPI	5024%	485%
NACH (non-branch)	22%	21%
POS	35%	34%
Total Digital Channels	49%	94%
Cheque	2%	-2%
Cash	-13%	7%
NEFT (at branch)	4%	9%
Total Branch Based	-6%	5%
ATM <sup>2</sup>	0%	15%

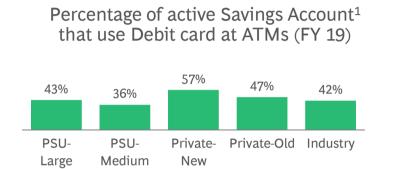
<sup>1</sup>Internet transactions include RTGS, ECS, NEFT and IMPS financial transactions <sup>2</sup>ATM and Mobile transactions included are financial transactions only Note: 1. Data of 5 PSU-Large banks, 10 PSU-Medium banks, 3 Private-New banks and 6 Private-Old banks included for the purpose of this analysis 2. Total may not sum to 100 because of differences due to rounding off Source: RBI data; BCG analysis

### Rural and Semi-Urban area well behind metro and urban in digital adoption by savings accounts

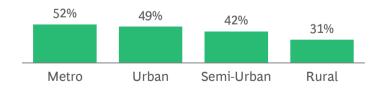


<sup>1</sup>Accounts active on Mobile Banking and Internet Banking defined as accounts with at least 1 login to Mobile Banking or Internet Banking in the last 6 months (as of 31 March 2019) <sup>2</sup>Financially active on a channel defined as at least 1 user initiated financial transaction in last 6 months (as of 31 March 2019) Note: 1. Data of 5 PSU-Large banks, 11 PSU-Medium banks, 3 Private-New banks and 6 Private-Old banks included for the purpose of this analysis Source: FIBAC Productivity Survey 2019; BCG analysis

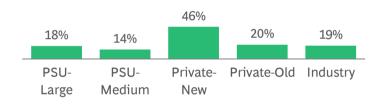
## Almost one in five savings account holders uses debit card at POS; wide variation seen across bank categories and geographies



Percentage of active Savings Account<sup>1</sup> that use Debit card at ATMs (FY 19)



### Percentage of active Savings Account<sup>1</sup> that use Debit card at POS (FY 19)



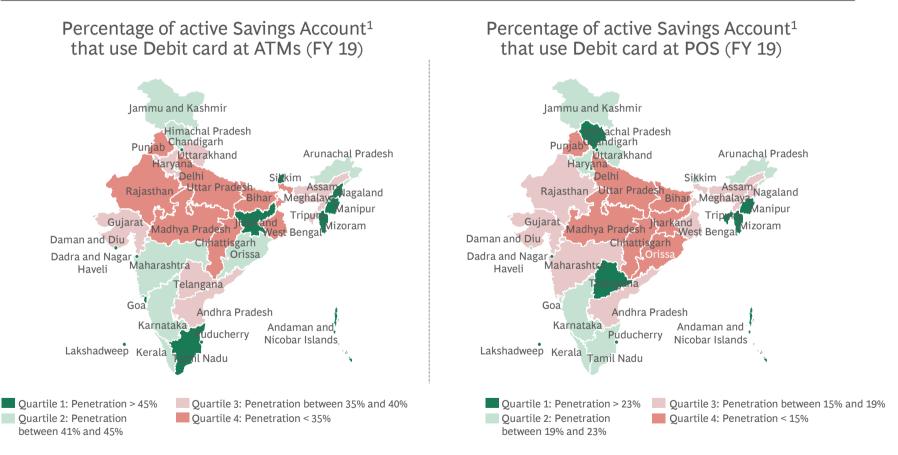
Percentage of active Savings Account<sup>1</sup> that use Debit card at POS (FY 19)



<sup>1</sup>Active account defined as an account with at least 1 user initiated transaction in the last 6 months (as of 31 March 2019) Note: 1. Data of 6 PSU-Large banks, 12 PSU-Medium banks, 3 Private-New banks and 6 Private-Old banks included for the purpose of this analysis Source: FIBAC Productivity Survey 2019; BCG analysis

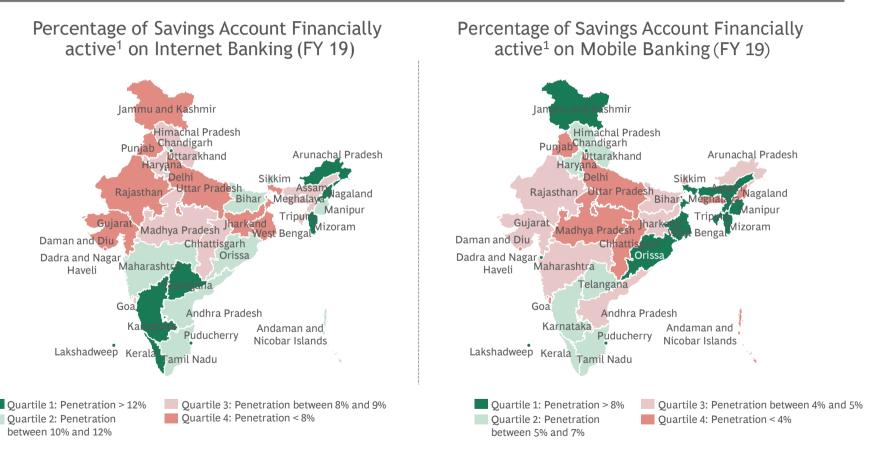
As on 31st March 2019

### Most states in southern India leading in usage of debit cards at POS terminals



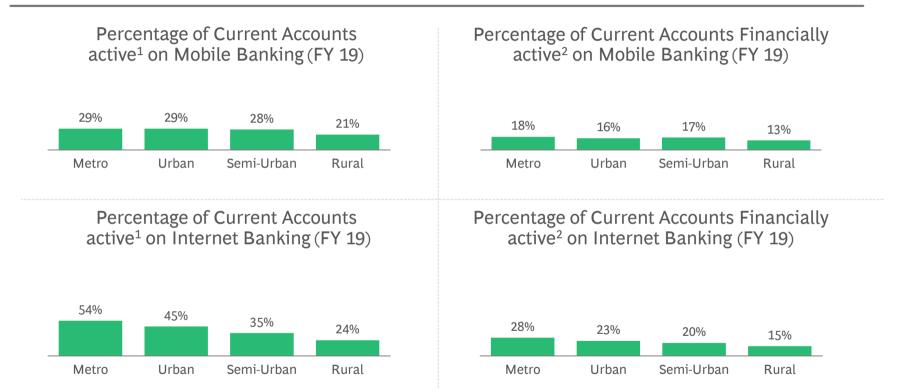
<sup>1</sup>Active account defined as an account with at least 1 user initiated transaction in the last 6 months (as of 31 March 2019) Note: 1. Data of 5 PSU-Large banks, 10 PSU-Medium banks, 3 Private-New banks and 7 Private-Old banks included for the purpose of this analysis Source: FIBAC Productivity Survey 2019; BCG analysis

## While states in southern India lead in internet banking penetration, states in eastern India lead in mobile penetration



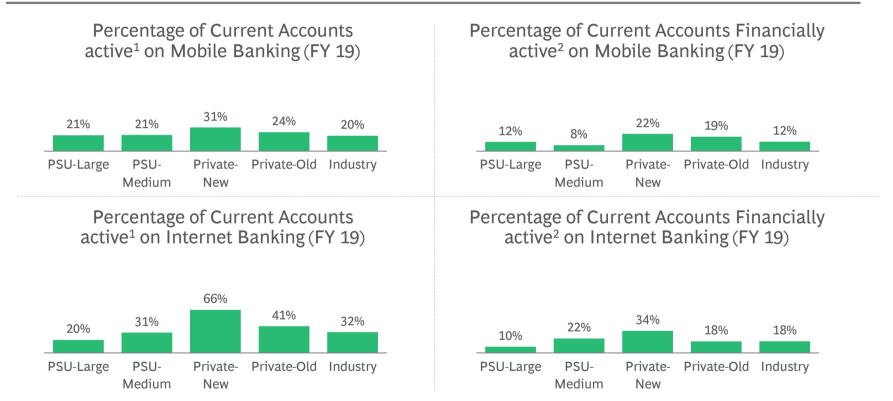
<sup>1</sup>Financially active on a channel defined as at least 1 user initiated financial transaction in last 6 months (as of 31 March 2019) Note: 1. Data of 5 PSU-Large banks, 10 PSU-Medium banks, 3 Private-New banks and 7 Private-Old banks included for the purpose of this analysis Source: FIBAC Productivity Survey 2019; BCG analysis

## Digital activation of current accounts in rural is half of that in metros



<sup>1</sup>Accounts active on Mobile Banking and Internet Banking defined as accounts with at least 1 login to Mobile Banking or Internet Banking in the last 6 months (as of 31 March 2019), <sup>2</sup>Financially active on a channel defined as at least 1 user initiated financial transaction in last 6 months (as of 31 March 2019) Note: 1. Data of 4 PSU-Large banks, 10 PSU-Medium banks, 2 Private-New banks and 5 Private-Old banks for mobile banking 2. Data of 5 PSU-Large banks, 11 PSU-Medium banks, 2 Private-New banks for internet banking included for the purpose of this analysis Source: FIBAC Productivity Survey 2019; BCG analysis

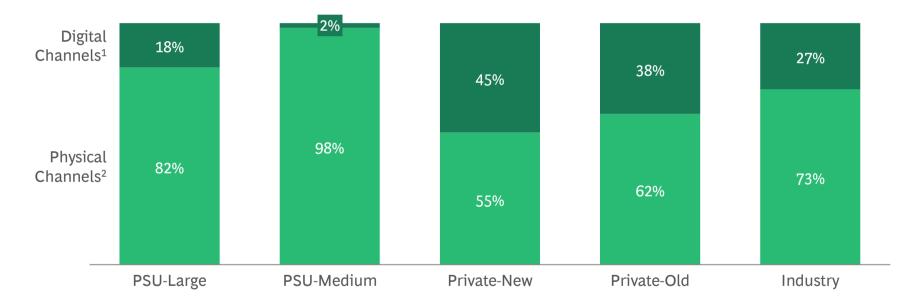
## Current account customers preferring internet banking over mobile banking



<sup>1</sup>Accounts active on Mobile Banking and Internet Banking defined as accounts with at least 1 login to Mobile Banking or Internet Banking in the last 6 months (as of 31 March 2019), <sup>2</sup>Financially active on a channel defined as at least 1 user initiated financial transaction in last 6 months (as of 31 March 2019) Note: 1. Data of 4 PSU-Large banks, 11 PSU-Medium banks, 2 Private-New banks and 5 Private-Old banks for mobile banking 2. Data of 5 PSU-Large banks, 12 PSU-Medium banks, 2 Private-Old banks for internet banking included for the purpose of this analysis Source: FIBAC Productivity Survey 2019; BCG analysis

### Almost one in four personal loans in India sold digitally

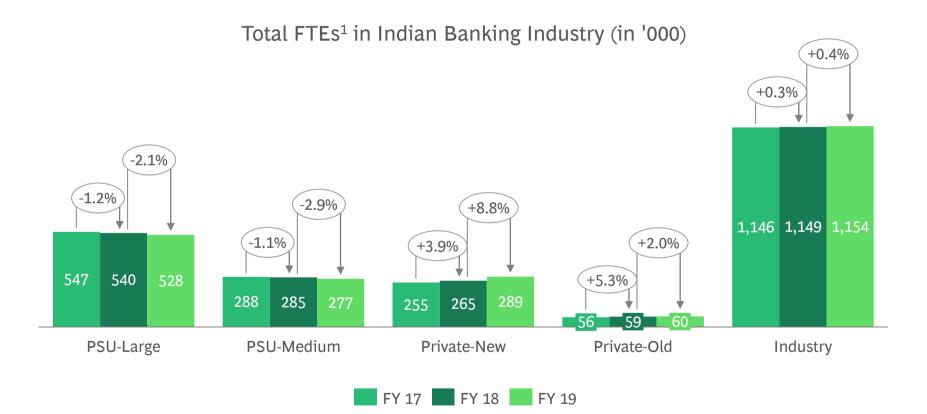
Split of Personal Loans sold by banks in India in FY 19 (%)



<sup>1</sup>Digital channels include UPI, mobile banking, internet banking, NACH and POS <sup>2</sup>Physical channels include cheque, cash, NEFT (at branch) and ATM Note: 1. Data of 2 PSU-Large banks, 8 PSU-Medium banks, 3 Private-New banks and 6 Private-Old banks included for the purpose of this analysis Sources: FIBAC Productivity Survey 2019; RBI data; BCG analysis

# ORGANIZATION DESIGN

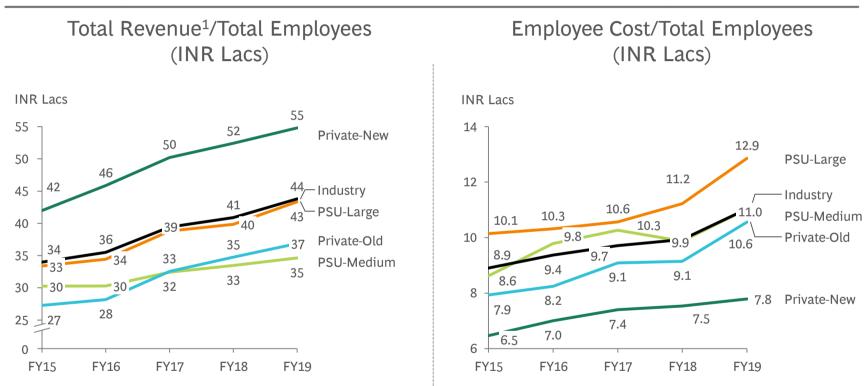
## PSU banks have reduced total headcount, while Private banks continue to hire



<sup>1</sup>FTE: Full time employees

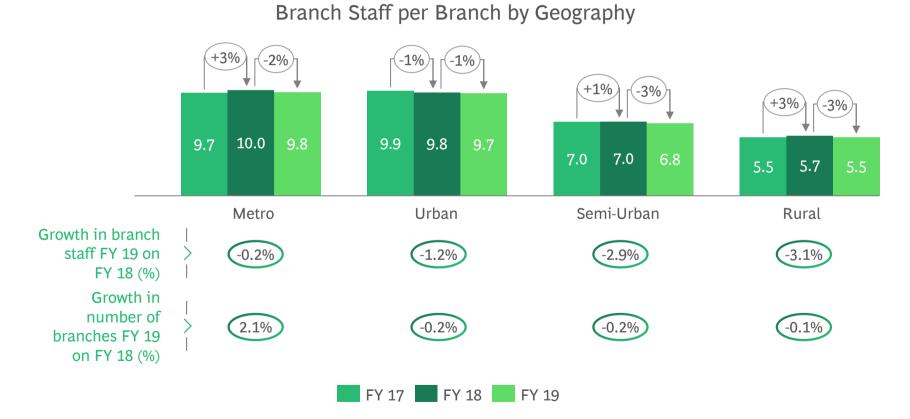
Note: 1. Data of 6 PSU-Large banks, 13 PSU-Medium banks, 4 Private-New banks and 8 Private-Old banks included for the purpose of this analysis Source: Capitaline data; Company financials; BCG analysis

# Cost per employee highest in PSU-large banks and growing faster than revenue per employee; Private-new banks have contained cost per employee



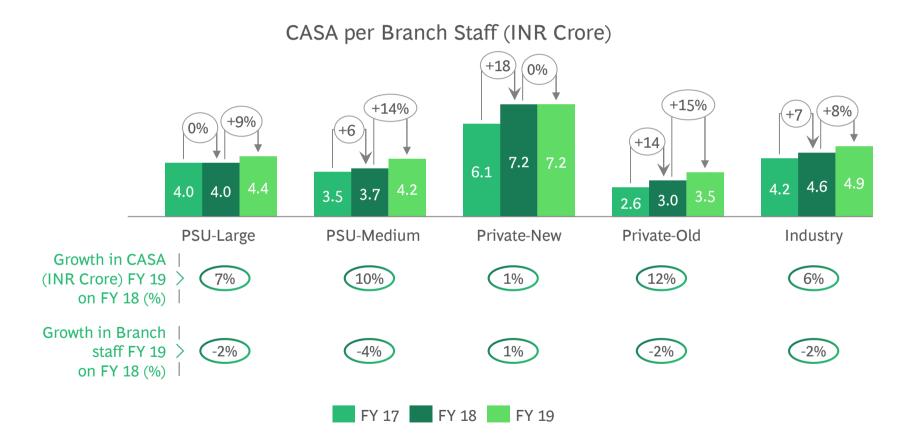
<sup>1</sup>Revenue is calculated as sum of net interest income and other income Note: 1. Data of 6 PSU-Large banks, 13 PSU-Medium banks, 4 Private-New banks and 8 Private-Old banks included for the purpose of this analysis Source: Capitaline data; Company financials; BCG analysis

## Digitization, automation and newer branch formats resulting in lower branch staff per branch across all geographies



Note: 1. Data of 5 PSU-Large banks, 10 PSU-Medium banks, 4 Private-New banks and 3 Private-Old banks included for the purpose of this analysis Source: FIBAC Productivity Survey 2019; FIBAC Productivity Survey 2018; FIBAC Productivity Survey 2017; RBI data; BCG analysis

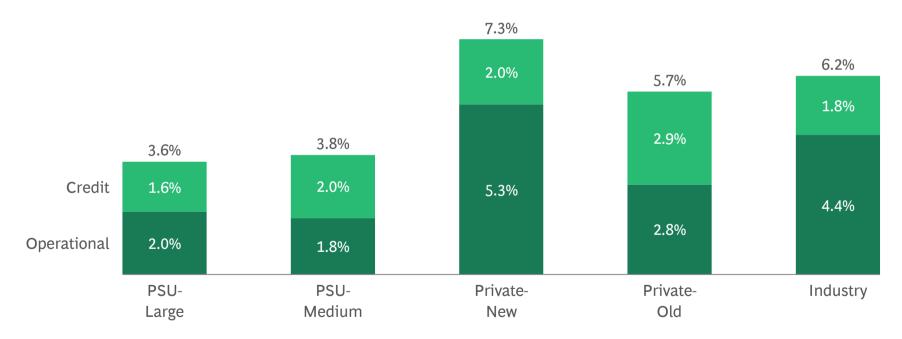
## CASA per branch staff increasing across the board showing impact of digitization



Note: 1. Data of 5 PSU-Large banks, 11 PSU-Medium banks, 4 Private-New banks and 3 Private-Old banks included for the purpose of this analysis Source: FIBAC Productivity Survey 2019; FIBAC Productivity Survey 2018; FIBAC Productivity Survey 2017; BCG analysis

## 6% of Indian banks' FTEs in centralized back office; one-third deployed in credit related activities

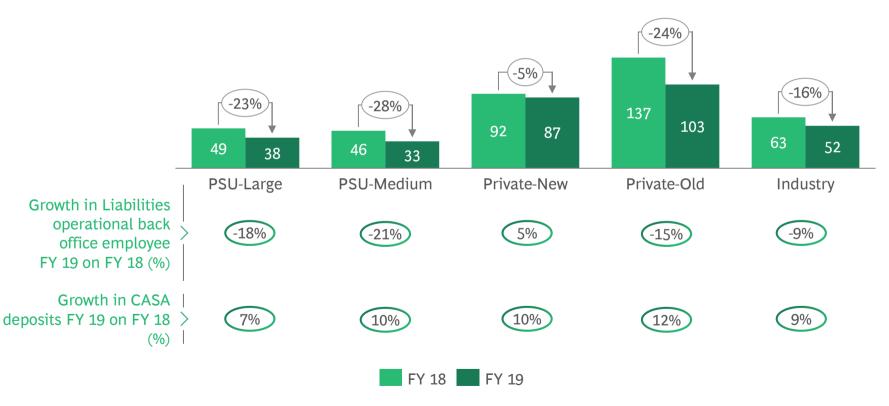
## Credit and Operational Back Office<sup>1</sup> FTEs as % of Total FTE<sup>2</sup> (FY 19)



<sup>1</sup>Credit back office includes Retail, SME and Corporate credit back offices <sup>2</sup>Total staff includes staff of captive subsidiary as well as outsourced staff Note: 1. Data of 2 PSU-Large banks, 7 PSU-Medium banks, 1 Private-New banks and 3 Private-Old banks included for the purpose of this analysis Source: FIBAC Productivity Survey 2019; BCG analysis

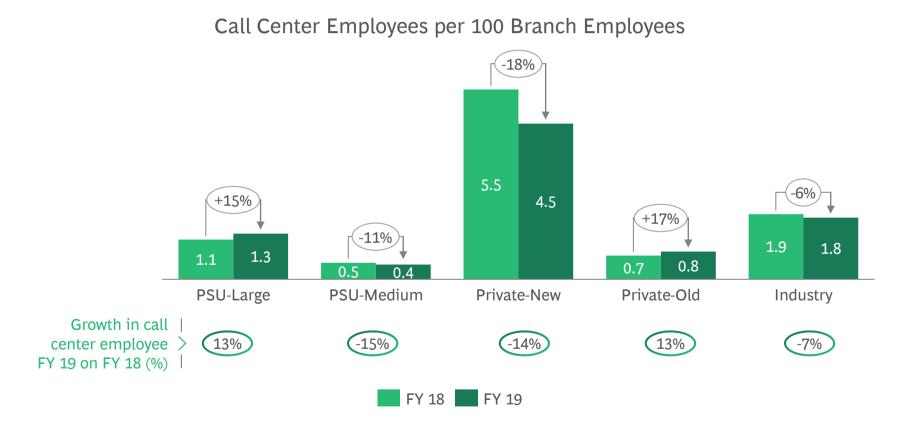
# Straight-Through Processing and back office automation resulting in sharp drop in operational back office employees for liabilities processing

Liabilities Operational Back Office Employee per INR '000 Crore of CASA



Note: 1. Data of 5 PSU-Large banks, 9 PSU-Medium banks, 3 Private-New banks and 4 Private-Old banks included for the purpose of this analysis Source: FIBAC Productivity Survey 2019; FIBAC Productivity Survey 2018; BCG analysis

## Banks continue to invest in call centers to improve customer service



Note: 1. Data of 4 PSU-Large banks, 7 PSU-Medium banks, 3 Private-New banks and 5 Private-Old banks included for the purpose of this analysis Source: FIBAC Productivity Survey 2019; FIBAC Productivity Survey 2018; BCG analysis

### Glossary

**Individuals:** Includes sole proprietors, partnership firms, trusts, HUFs, registered societies, association of persons, body of individuals and artificial juridical persons

**Financial inclusion:** Population above the age of 15 years which has a bank account is considered to be financially included

**Retail Advances:** Includes advances given for home loans, personal loans, education loans, auto loans, credit card loans, loans against deposits & shares, non-agriculture jewel loans and other retail loans

Micro, Small & Medium Enterprises (MSMEs) Advances: Includes advances given to entities defined as MSMEs by RBI

**Corporate Advances:** Includes advances given for working capital and term loans, given for business purposes to corporates other than Micro, Small & Medium Enterprises

**NBFCs:** Non-Banking Financial Companies registered under the companies act engaged in the business of loans and advances but do not hold a banking license

**Retail Consumer Loans:** Includes Auto Loans, Personal Loans, Consumer Loans, Credit Cards and Gold Loans **Retail Business Loans:** Includes Business Loans, Loan Against Property, Commercial Vehicle and Construction Equipment Loans

**Retail Commissions:** These consist of fee income earned through mutual fund brokerage, insurance commissions and other miscellaneous retail commissions

**Commercial Commissions**: These consist of fee income earned through commissions on inland and foreign letters of credit, guarantees and bills

**Digital transactions:** These include transactions done through mobile banking, ECS, POS, internet banking, NACH and UPI

**Branch Based Transactions:** These include transactions through NEFT (in branch), cheque and cash transactions

**Electronic points of service outlets:** These include cash and cheque deposit machines, passbook printing machines and internet kiosks

Traditional outlets: These include branch and ATMs

**Formalization:** Existence of a formal record through registration with any one Government act/authority like GST, EPFO, Factory Act, Municipal/Local corporation

**Digital MSMEs:** These are MSMEs who have adopted digital across any one of accounting processes OR payments (>30% payment receipts through online banking, wallets/UPI apps, cards) OR online sales (sales on ecom platforms/websites)

**PMJDY Accounts:** Refers to accounts launched under the Pradhan Mantri Jan Dhan Yojana, which is a financial inclusion scheme launched in 2014

**Volume increasers:** This refers to customers who increase number of products or balances in account with a bank

**Digital customers:** These are customers who use digital channels for transactions at least once in three months and have visited a branch less than once or never for a transaction

**Hybrid customers:** These are customers who use digital channels for transactions at least once in three months and also visit a branch at least once in three months for doing a transaction

**Face-to-face customers:** These are customers who visit a branch for a transaction at least once in three months and have used digital channels less than once in a year for transactions

**Mobile capture:** Feature in which a customer is able to submit paperwork to the bank by photographing it with their smartphone camera

**Real-time capture information**: Information entered by customers in one channel (e.g. branch, or a mobile device) is saved in real time, so that they can continue their task on another channel seamlessly

## For further reading

Boston Consulting Group publishes other reports and articles on related topics that may be of interest to senior executives. Recent examples include: **Global Asset Management 2019: Will These '20s Roar?** A report by Boston Consulting Group, July 2019

Banks Brace for a New Wave of Digital Disruption A report by Boston Consulting Group, July 2019

How Asset Managers Can Seize the Lead in Sustainable Investing An article by Boston Consulting Group, July 2019

Global Wealth 2019: Reigniting Radical Growth An article by Boston Consulting Group, June 2019

#### Unlocking Success in Corporate Banking through Digital A report by Boston Consulting Group, May 2019

How Cashless Payments Help Economies Grow An article by Boston Consulting Group, May 2019 How Asset Managers Can Win in a Winner-Takes-All World A report by Boston Consulting Group, May 2019

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#### **PSU - Large Banks**

Haresh Keswani Bank of Baroda

**Shridhar Basudeo Narayan** Bank of India

Karthikeyan G Canara Bank

**M.Vijay Rao** Punjab National Bank

Sanjay Gadge State Bank of India

Sumit Srivastava Union Bank of India

#### **PSU - Medium Banks**

Manin Subramanian Allahabad Bank

**ACV Subrahmanyam** Andhra Bank

Ankita Singh Bank of Maharashtra

Kanak Raju Central Bank of India

Sunil Kumar Jadli Corporation Bank

Veera Babu Deyyam IDBI Bank

V Rammohan Indian Bank

**S. Padmavathy** Indian Overseas Bank

Sushil Kumar Khurana Oriental Bank of Commerce **A N Singh** Punjab & Sind Bank

Renjini S Syndicate Bank

Sumit Kumar Jha UCO Bank

Arabindo Mahapatra United Bank of India

#### **Private - New Banks**

Yash Parekh Axis Bank

Padmakumar K ESAF Bank

Ashwini Kulkarni HDFC Bank

Pawan Arora ICICI Bank

**Prashant Agarwal** Kotak Mahindra Bank

#### **Private - Old Banks**

Ragesh M Catholic Syrian Bank

V Sivakumar City Union Bank

Navaneet Kais Federal Bank

**Tariq Ali** Jammu & Kashmir Bank

Ramesh Karnataka Bank

**Dharmarajan H** Karur Vysya Bank

Sushanta roy Lakshmi Vilas Bank

Ajit C Jacob South Indian Bank

#### **Co-operative Banks**

**Girish Hoskote** NKGSB Co-operative Bank

**D.Y. Tawde** Saraswat Co-operative Bank

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